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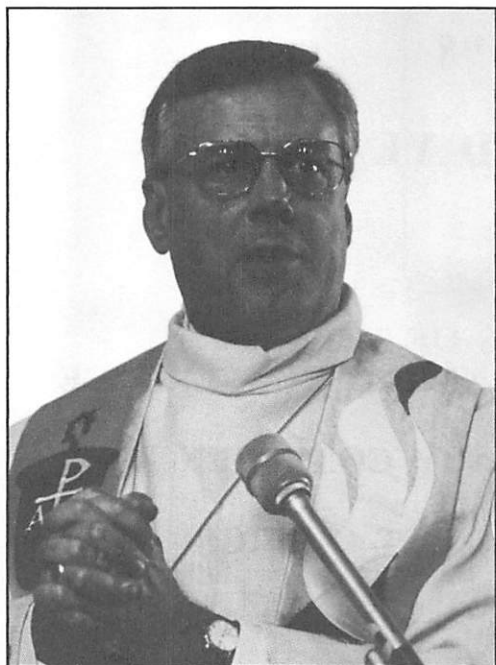
**MINUTES OF THE
TWENTY-SEVENTH ANNUAL CONFERENCE
of the
ALASKA MISSIONARY CONFERENCE
of the
UNITED METHODIST CHURCH**

Bishop Edward W. Paup, Presiding

Held at
First United Methodist Church
Anchorage, Alaska
May 30 - June 2, 1998

Dennis B. Holway, Conference Secretary and Journal Editor

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Edward W. Paup
BISHOP



Billy Still
CONFERENCE
SUPERINTENDENT

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I. Officers of the Conference

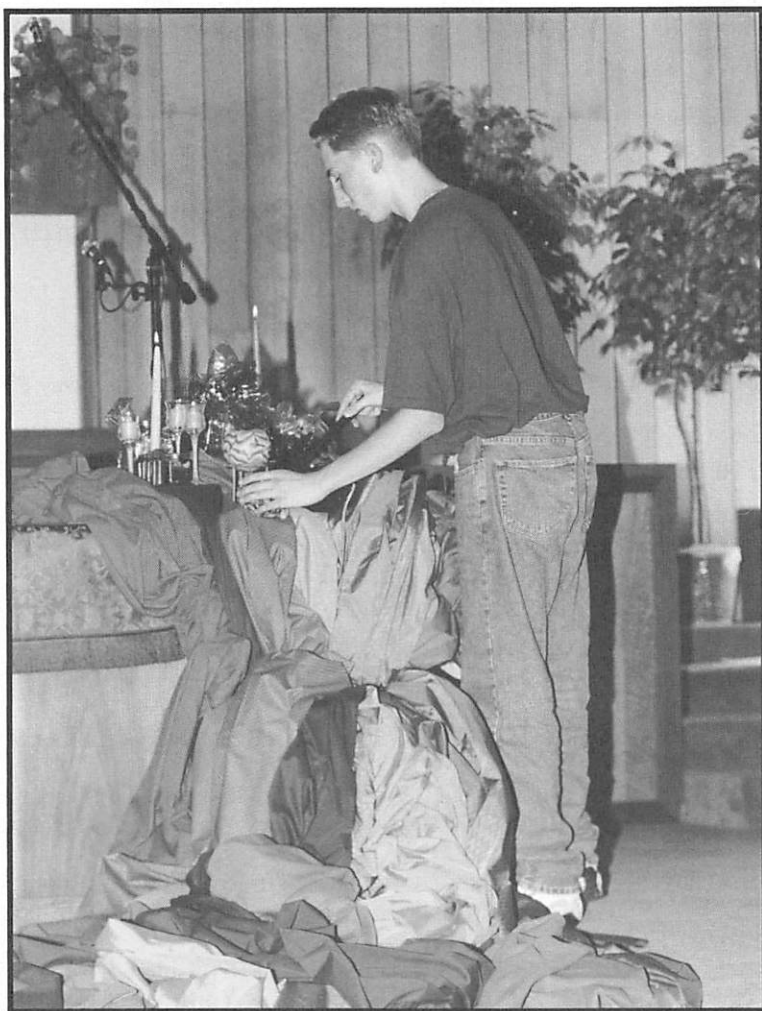
Presiding Bishop	Bishop Edward W. Paup (503) 226-7931 1-800-593-7539	1505 S.W. 18th Avenue Portland, OR 97201-2599 (Fax) (503) 228-3189
Conf. Superintendent	Billy Still (907) 333-5050 (Fax) 333-2304	3402 Wesleyan Drive Anchorage, AK 99508-4866
Conference Secretary	Dennis Holway (907) 243-3963 Fax 243-3963	3300 W. Northern Lights Blvd. Anchorage, AK 99517-1107
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Conference Statistician	Lonnie Brooks (907) 333-4529	8381 Pioneer Dr. Anchorage, AK 99504-4742
Conference Lay Leader	Susan Smalley (907) 283-7469	105 Linwood Kenai, AK 99611
Conference Chancellor	Thomas H. Dahl (907) 364-2215	2400 Douglas Highway #7 Juneau, AK 99801
Conference Historian	Bea Shepard (907) 789-7354	12585 Glacier Hwy. Juneau, AK 99801
CCC Chairperson	Edie McCoy (907) 443-5591	P.O. Box 1678 Nome, AK 99762-1678
President, United Methodist Women	Nancy Fassett (907) 346-3506	4840 E. 112th Anchorage, AK 99516

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Mission Personnel	Betty Purkey (212) 870-3850	475 Riverside Dr., Room 320 New York, NY 10115-0122
GBGM	Wilma J. Roberts (212) 870-3718	475 Riverside Dr. Room 350 New York, NY 10115-0122

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Administrative Assistant	Bonnie Curtis (907) 333-5050	3402 Wesleyan Drive Anchorage, AK 99508-4866
Mission Associate	Dale Kelley (907) 333-5050	3402 Wesleyan Drive Anchorage, AK 99508-4866



Colin Gillam prepares the worship altar which conveys the Conference theme, a Kaleidoscope of Ministries.

II. Program Agencies of the Conference

(Clergy are designated by ALL CAPS.)

A. Councils and Units

1. CONFERENCE COORDINATING COUNCIL

Chairperson	Edie McCoy
Chairperson- Regional Program Councils:	
Kenai Peninsula	Randall Phippen
Northern	MIKE MUNN
Southcentral	Sandra Hileman
Southeastern	CHUCK YOUNG
Administrative Unit	GREG LINDSAY
Professional Ministries Unit	MILO THORNBERRY
Council on Finance and Administration	KIM POOLE
Council on Youth Ministries	CHUCK FROST
Native Ministries Committee	Dee Dee Odden
New Ministries Unit	Georgina Kacyon
Outdoor Ministries Committee	BOB BOWERS
United Methodist Women	Nancy Fassett
Lay Leader	Susan Smalley
Mission Associate	Dale Kelley
Conference Superintendent	BILLY STILL
Bishop	EDWARD W. PAUP
Conference Secretary of Global Ministries	Rose McLean
General Board of Global Ministries, Staff	Betty Purkey
General Board of Global Ministries, Director	Susan Smalley
General Board of Higher Education and Ministry	Rose McLean
General Board of Discipleship	Lupe Saafi
General Commission on Christian Unity & Interreligious Concerns	Ellen Guldseth
General Commission on Religion and Race	JIM FELLERS
2. KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Chairperson	Randall Pippin
Vice-Chairperson	Jim Doeppen
Secretary	Pat Robinson
UMW Representative	Susan Smalley
3. NORTHERN REGIONAL PROGRAM COUNCIL

Chairperson	MIKE MUNN
Vice-Chairperson	TBS
Secretary	TBS
At-Large Members	TBS
UMW Representative	Carol Sisk

ALASKA MISSIONARY CONFERENCE

4. SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Chairperson.....	Sandra Hileman
Vice-Chairperson.....	Lori Staats
Secretary.....	Lonnie Brooks
UMW Representative.....	Jodi Martinez

5. SOUTHEAST REGIONAL PROGRAM COUNCIL

Chairperson.....	CHUCK YOUNG
Vice-Chairperson.....	Elaine Williams
Secretary.....	KIM POOLE
UMW Representative.....	Judy Shoup

6. ADMINISTRATIVE UNIT

Overall Chairperson.....	GREG LINDSAY
Equitable Compensation.....	Bob Ginn
Pensions/HMEP.....	GREG LINDSAY
Trustees.....	GREG LINDSAY
The Foundation.....	GREG LINDSAY
Church Building and Location.....	MIKE MUNN
Ex-Officio without vote, Treasurer: Susan Bickman	
Bruce Weiler (96, SC)	Terri Morrison (94, N)
Robert Ginn (96, SE)	GREG LINDSAY (93, SE)
Maynard Gross (92, K)	MIKE MUNN (94, N)
JANICE STAMPER (97, SC)	Judy Shoup (96, SE)
TOM TELFER (96, SC)	

7. PROFESSIONAL MINISTRIES UNIT

	*Nominated by the Bishop
Overall Chairperson.....	MILO THORNBERRY
Registrar.....	RACHEL M. LIEDER SIMEON
Diaconal Ministry.....	Sharon Cooper
Ministerial Education Fund.....	DENNIS HOLWAY
Episcopacy/Superintendency.....	Ben Granade
Secretary.....	Susan Smalley
*DENNIS HOLWAY (94, SC)	*MILO THORNBERRY (92, SE)
John Pugh (91, SE)	Ben Granade (96, SC)
*RACHEL M. LIEDER SIMEON (93, SC)	Charles Brower (96, SC)
*Diaconal - Sharon Cooper (96, Diaconal, SC)	Susan Smalley (ex officio-Western
STEVE LAMBERT (96, SC)	Jurisd. Comm. on Episcopacy)

8. CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

President.....	KIM POOLE
Vice President.....	TBS
Secretary.....	TBS
Sandy Wilson (96, N)	TOM VAN HOOSE (96, K)
Tom Packer (91, SC)	KIM POOLE (93, SE)
DOUG MCCOY (92, N)	Deborah Lindsay (96, SE)

Arlene Wood (97, SC)

Ex-Officio without vote:

Mission Associate..... DALE KELLEY

Treasurer..... Susan Bickman

Superintendent..... BILLY STILL

Bishop..... EDWARD W. PAUP

9. COUNCIL ON YOUTH MINISTRIES

Adult Coordinator..... CHUCK FROST

Vice-Chairperson for External Affairs.....TBS

Secretary.....TBS

Treasurer and Youth Service Fund Rep.....TBS

Members.....TBS

B. Additional Committees

1. ALASKA CHRISTIAN CONFERENCE DELEGATION

Claudette Curtis (90, SE)

DAVID FISON (90, SC)

Ann Janzen (92, SE)

Phyllis Sullivan (95, SC)

BILLY STILL (96, SC)

Bee Tindell (95, SC)

Youth: TBA

2. NATIVE MINISTRIES

Mary Sanders (92, K)

Nancy Felton (93, N)

Nick Sacaloff (96, K)

KEVIN SECKEL (92, SC)

Dee Dee Odden, Chair (92, N)

Trish McFarland (96, SC)

3. ANNUAL MEETING PLANNING COMMITTEE

Bishop..... EDWARD W. PAUP

Superintendent, Chair..... BILLY STILL (94)

Mission Associate..... DALE KELLEY

Conference Secretary..... DENNIS HOLWAY

Host Church Lay Leader.....TBS

Host Church Pastor.....TBS

UMW..... President or representative

Worship Coordinator (appointed by the AMPC).....TBS

4. ARCHIVES AND HISTORY/HISTORIAN

Chair: Bea Shepard- Historian

Lawrence Hayden (92, SC)

Claudia Kelsey- Archivist

Carolyn Reader (92, N)

Arlene Cavanaugh (96, N)

JOHN TINDELL (96, SC)

Verda Carey- Archivist

5. COMMUNICATIONS COMMITTEE

DALE KELLEY (97, SC))

DAVID BECKETT (95, K)

Roger Liebner (92, K)

Connie Thornberry (93, SE)

Bee Tindell (95, SC)

6. COURTESY
Susie Holway and DENNIS HOLWAY (96, SC)
7. DISASTER PREPAREDNESS AND RESPONSE COMMITTEE
Chairperson: Beryl "Bee" Tindell
8. CONFERENCE SECRETARY OF GLOBAL MINISTRIES
Rose McLean (96, SC))
9. HOPE RETREAT CENTER
Jim Clymer (contact person) DUANE CHASE
Lee Nelson John and Mindy Meyn
Maynard Gross
10. JOINT MISSIONARY CONSULTATION WITH GENERAL BOARD OF
GLOBAL MINISTRIES
BISHOP EDWARD W. PAUP Lay Leader: Susan Smalley
SUPERINTENDENT BILLY STILL UMW Pres.: Nancy Fassett
RACHEL LIEDER SIMEON Georgina Kacyon
DAVID BECKETT Larry Bennett
11. CONTINUING CONSULTATION WITH GENERAL BOARD OF GLOBAL
MINISTRIES
Larry Bennett DAVID BECKETT
Georgina Kacyon BISHOP EDWARD PAUP
Susan Smalley SUPT. BILLY STILL
RACHEL LIEDER SIMEON
12. NEW MINISTRIES
Chairperson Georgian Kacyon (92, SE)
Vice-Chairperson TBA
Secretary TBA
Georgina Kacyon (92, SE) CHUCK YOUNG (96, SE)
Bill Scharrer (96, N) Bob Smay (96, SC)
Lupe Saafi (92, SC) JOHN TINDELL (92, SC)
DUANE CHASE (92, K)
13. NOMINATIONS AND RULES
GREG LINDSAY (SE, 96) Jan Glines (96, SC)
CHUCK YOUNG (96, SE) Lonnie Brooks (96, SC)
CURT KARNs (96, N) Nancy Felton (96, N)
PAT CLENDENEN (96, SC) Susie Smalley (Lay Leader)
14. OUTDOOR MINISTRIES
Chair: BOB BOWERS (96, N) Jim Sutton (96, SE)
Hope: Jim Clymer (92, K) JIM FELLERS, (93, SC)
Birchwood: Susan Williams (94, SC) CURTIS KARNs (94, N)
Eagle River: Bea Shepard (91, SE) DAVID BECKETT (92,K)

15. YOUTH COORDINATOR CHUCK FROST
16. VOLUNTEERS IN MISSION COORD RACHEL LIEDER SIMEON (95, SC)

C. Institutional and Other Representatives

(those which need Conference action)

1. ALASKA CHILDREN'S SERVICES
Sue Cole (94-98) DENNIS HOLWAY (94-98)
Dave Stratton (94-98)
2. CHUKOTKA NATIVE CHRISTIAN MINISTRY
Member: Della Waghiyi Member: CAROL SECKEL
Superintendent: BILLY STILL
3. NOME COMMUNITY CENTER
BOB BOWERS Nancy Felton
4. UNITED CAMPUS MINISTRY, FAIRBANKS
Sarah Gonzales
5. UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE
Robbie Robinson

D. Institutional and Other Representatives

(those which do not need Conference action)

1. WESTERN JURISDICTION URBAN NETWORK
Ellen Northup (92, SE)
2. WESLEY REHABILITATION AND CARE CENTER
DUANE CHASE (92, K)
3. WESTERN JURISDICTION SMALL CHURCH CENTER
TBA . . . nominated and elected by the Small Church Center Board
4. WESTERN JURISDICTION NATIVE COMMITTEE
Dee Dee Odden (96, N)
5. WESTERN JURISDICTION COUNCIL ON MINISTRIES
DENNIS B. HOLWAY (92 & 96, SC)
6. WESTERN JURISDICTION COMMITTEE ON CONGREGATIONAL
DEVELOPMENT
JOHN TINDELL (97, SC) MIKE MUNN (97, N)
7. CHURCH WORLD SERVICE, DISASTER RESPONSE CONSULTANTS
Bee Tindell (SC) Joe Poor (SE)
Vanita Thomson (N)

III. Conference Directories

A. Addresses of Churches by Region

Southeast Region

Aldersgate UMC	P.O. Box 33491, Juneau, AK 99803-3491 Pastor: Ellen Younker	789-4050
Douglas UMC	Part Time Local Pastor: Edith Greer P.O. Box 240509, Douglas, AK 99824-0509 Pastor: Kim Poole	364-2408
Ketchikan, First UMC	P.O. Box 8515, Ketchikan, AK 99901-5315 Co-Pastors: J. Quinton and Sandra Wise Kimbrow	225-3780
Northern Light United	P.O. Box 20186, Juneau, AK 99802-0186 Pastors: Greg Lindsay and Mary Ann Warden	586-3131
Sitka UMC	303 Kimsham, Sitka, AK 99835-7124 Pastor: Chuck Young	747-8775

Northern Region

Fairbanks, First UMC	915 Second Ave., Fairbanks, AK 99701-4389 Pastor: Milo Thornberry	452-2956
New Hope United	2371 Broadway Rd., North Pole, AK 99705-3305 Pastor: Curtis Karns	488-9191
Nome Community UMC	P.O. Box 907, Nome, AK 99762-0907 Pastor: Bob Bowers	443-2865
St. Paul UMC	P.O. Box 83725, Fairbanks, AK 99708-3725 Pastor: Michael Munn	479-7998
Trapper Creek Fellowship	P.O. Box 13015, Trapper Creek, AK 99683 Pastor: TBS	
United Campus Ministry	P.O. Box 750118, UAF, Fairbanks, AK 99775 Campus Minister: David Moore	474-7804
Willow UMC	P.O. Box 182, Willow, AK 99688-0182 Pastor: Jim Campbell Church & Community Worker: Fran Lynch, Willow/Anvik	495-6638

Southcentral Region

Alaska Children's Services	4600 Abbott Road, Anchorage, AK 99507-4314 Spiritual Life Directors: Carol and Kevin Seckel	346-2101
Anchor Park UMC	2300 Oak Drive, Anchorage, AK 99508-3266 Pastor: Thomas Telfer	277-0152
Birchwood Camp	P.O. Box 670049, Chugiak, AK 99567-0049 Camp Manager: Dave Kobersmith	688-2734
East Anchorage UMC	1660 Patterson St., Anchorage, AK 99504-2773 Pastor: Richard Smith	333-6611
First UMC, Anchorage	725 W. Ninth Ave., Anch., AK 99501-3412 Pastor: Patricia Clendenen	272-2112
First UMC, Wasilla	1980 Black Bear Dr., Wasilla, AK 99654-1800 Pastor: Mark Conrad	376-3109

Girdwood Chapel UMC	P.O. Box 1068, Girdwood, AK 99587-1068 Pastor: Chuck Frost Diaconal Minister: Sharon Cooper	783-0127
Jewel Lake Parish	3833 Strawberry Rd., Anch., AK 99502-7112 Pastor: Janice Stamper	243-2146
Korean UMC	9440 Carlson Rd., Anchorage, AK 99507 Pastor: Sang Ho Yi	346-2886
St. John UMC	1801 O'Malley Rd., Anchorage, AK 99516-1372 Pastor: Jim Fellers Diaconal Minister: Rose McLean	344-3025
Turnagain UMC	3300 W. Northern Lights Blvd, Anch., 99517 Pastor: Dennis Holway Part Time Lay Pastor: Sailitai Maga	243-3963 243-3080
UMC of Chugiak	P.O. Box 670909, Chugiak, AK 99567-0909 Pastor: Rachel Lieder Simeon	696-2353
Unalaska UMC	P.O. Box 121, Unalaska, AK 99685 Pastor: Steven Lambert	581-1280
University Community Ministry	4101 University Dr., Anchorage, AK 99508 Campus Minister: Greg Kimura	564-8367
Kenai Peninsula Region:		
Homer UMC	P.O. Box 332, Homer, AK 99603-0332 Pastor: Tom Van Hoose Diaconal Minister: Brenda Wingfield	235-8528
New Covenant UMC	11167 Frontage Rd., Kenai, AK 99611-7753 Pastor: Jim Doepken	283-7868
North Star UMC	P.O. Box 8122, Nikiski, AK 99635-8522 Pastor: John Henry	776-8732
Seward UMC and Moose Pass UMC	P.O. Box 5, Seward, AK 99664-0005 Pastor: Duane Chase	224-7368
Soldotna UMC	P.O. Box 1719, Soldotna, AK 99669-1719 Pastor: David Beckett	262-4657
St. Peter the Fisherman	P.O. Box 39153, Ninilchik, AK 99639-0153 Pastor: Waldemar Bobrowski	567-3443

B. Addresses of Ministers, and Institutional Personnel

*Preferred mailing addresses and e-mail addresses

Beckett, David (Kim) (Soldotna)	*P.O. Box 1719, Soldotna, AK 99669-1719 Fax 260-4657	O 262-4657 H 262-4958 E-Mail SUMC@alaska.net
Bobrowski, Waldemar (Ninilchik) (Pauline)	P.O. Box 39153, Ninilchik, AK 99639-0153	O 567-3443
Bowers, Robert D. (Beverly) (Nome Community)	P.O. Box 907, Nome, AK 99762-0907 Fax 443-2865	O 443-2865 E-Mail Robert_Bowers.parti@ecunet.org

Campbell, James (Margaret) (Willow)	H: P.O. Box 182, Willow, AK 99688-0182 O 495-6638 Fax 495-5080	H 495-6648 O 495-6638 Fax 495-5080
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Cooper, Sharon (Fred) (Girdwood, Diaconal)	2241 Radiant Circle, Anchorage, AK 99508 Fax 276-4486	H 258-5820 E-Mail SKC@alaska.net
Doepken, Jim (Julie) (Kenai, New Covenant)	*11167 Frontage Rd., Kenai, AK 99611-7753 H: 503 Bluff St., Kenai, AK 99611-6934	O 283-7868 H 283-8112 E-Mail doepken@eagle.ptialaska.net
Fellers, Jim (Faye) (Anchorage, St. John)	*1801 O'Malley Rd., Anchorage, AK 99516-1372 H: 9051 Cathedral Place, Anchorage, AK 99507 Fax 344-4322	O 344-3025 H 349-4832 E-Mail 71150.2660@compuserve.com
Fison, David (Aleen) (Retired)	6800 O'Malley Road, Anchorage, AK 99516-1807	H 346-2975
Frost, Chuck (Julie) (Girdwood)	P. O. Box 1068, Girdwood, AK 99587-1068	H 783-0127 E-Mail frost@girdwood.net
Greer, Edith (Juneau, Aldersgate, Part Time Local Pastor)	P.O. Box 33491, Juneau, AK 99803-3491 Fax 790-2185	O 789-4050 E-Mail JGreer1012@aol.com
Heacock, Richard (Jo) (Retired)	3012 Riverview, Fairbanks, AK 99701-4735	H 474-0700 E-Mail Akimpact@mosquitonet.com
Henry, John R. (Mary) (Nikiski, North Star)	*P.O. Box 8122, Nikiski, AK 99635-8522 H: P.O. Box 7391, Nikiski, AK 99635-8522	O 776-8732 H 776-5152 E-Mail NorthStar@ecunet.org
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ALASKA MISSIONARY CONFERENCE

15

Kelley, Dale (Council Director)	*3402 Wesleyan Drive, Anchorage, AK 99508 4451 DeArmoun, Anchorage, AK 99516	O 333-5050 H 348-6056
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Yi, Sang Ho (Anchorage, Korean)	9440 Carlson Rd., Anchorage, AK 99507 *H: 10665 Ridgemont Dr. #94, Anch. AK 99507	O 346-2886 H 522-2532
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Lindsay, Gregory (Deborah) (Juneau, Northern Light)	*P.O. Box 20186, Juneau, AK 99802-0186 H: 1127 Timberline Ct., Juneau, AK 99801 Fax 586-6261	O 586-3131 H 780-6274 E-Mail Alaska Greg@aol.com
Lynch, Fran (Willow/Anvik, Church and Community Worker)	P.O. Box 375, Willow, AK 99688 E-Mail FLynch@matnet.com	495-8292
Maga, Sailitai (Finau) (Anchorage, Turnagain, Part Time Samoan Fellowship Lay Pastor)	3300 W. Northern Lights Blvd., Anchorage, AK H 248-6765	O 243-3080 H 248-6765
McLean, J. Rose (Anchorage, St. John;	1801 O'Malley Rd., Anchorage, AK 99516-1372 3421 Boniface, Anchorage, AK 99508	O 344-3025 H 338-6792
Munn, Michael (Karen) (Fairbanks, St. Paul)	P.O. Box 83725, Fairbanks, AK 99708-3725 *H: 4391 Dartmouth, Fairbanks, AK 99709-3047 Fax 479-7998	O 479-7998 H 474-9206 E-Mail MMunn2@compuserve.com
Poole, Marsha Kimberley (Douglas) "Kim"	*P.O. Box 240509, Douglas, AK 99824-0509 (Office. fax) 364-2449	O 364-2408 (Hm. phone and fax) 364-2176 E-Mail KIMPoole@worldnet.att.net
Seckel, Carol Ann (R. Kevin) (Alaska Children's Services)	4600 Abbott Rd., Anchorage, AK 99507-4314 205 Sweetgale Ct., Anchorage, AK 99518	O 346-2101 H 344-2717
Seckel, R. Kevin (Carol Ann) (Alaska Children's Services)	*4600 Abbott Rd., Anchorage, AK 99507-4314 205 Sweetgale Ct., Anchorage, AK 99518	O 346-2101 H 344-2717
Smith, Richard (Jane) (Anchorage, East)	*1660 Patterson St., Anch., AK 99504-2773 H: 7526 E. 17th Ave., Anch., AK 99504-2711 E-Mail sfskier@aol.com	O 333-6611 H 333-9854

Stamper, Janice (Presb.) (Anch., Jewel Lake Parish)	3833 Strawberry Rd., Anchorage, AK 99502-7112 O 243-2146 *H: 3721 Strawberry Rd., Anch., AK 99502-7112 H 245-0104 E-Mail JewelLake_Parish.parti@ecunet.org
Still, Billy (Ann) (Superintendent)	*3402 Wesleyan Dr., Anch., AK 99508-4866 O 333-5050 H: 4869 Knights Way, Anch., AK 99508-4805 H 333-4862 Fax 333-2304 E-Mail bstill@pobox.mxmail.com
Telfer, Thomas (Jan) (Anchorage, Anchor Park)	*2300 Oak Dr., Anch., AK 99508-3266 O 277-0152 H: 2008 Dimond Dr., Anch., AK 99507-1312 H 563-7356 Fax 258-6038 E-Mail anchorpark@aol.com
Thomberry, Milo (Connie) (Fairbanks, First)	*915 Second Ave., Fairbanks, AK 99701-4389 O 452-2956 H: 1100 Solitude Way, Fairbanks, AK 99709 H 479-0986 Fax 456-2479 E-Mail milot@mosquitonet.com
Tindell, John (Beryl) (Retired)	8701 Shebanof Ave., Anch., AK 99516-1283 H 346-2110 Fax 346-8374 E-Mail tindell@alaska.net
Trapper Crk Fellowship-TBS	P.O. Box 13015, Trapper Creek, AK 99683
Van Hoose, Tom M. (Homer) (Kimberly)	P.O. Box 332, Homer, AK 99603-0332 O 235-8528 H 235-6611 E-Mail tvanhoos@xyz.net
Wingfield, Brenda (Homer, Diaconal Minister)	P.O. Box 332, Homer, AK 99603-0332 O 235-8528 E-Mail Brenda@xyz.net
Yi, Sang Ho (Korean, Anch.) (Jinsun)	9440 Carlson Rd., Anchorage, AK 99507 346-2886
Young, Charles Leslie (Sitka) (Gerry)	*303 Kimsham, Sitka, AK 99835-7124 O 747-8775 H: 1104 Edgecumbe Dr., Sitka, AK 99835-7121 H 747-8425
Younker, Ellen April (Juneau, Aldersgate)	*P.O. Box 33491, Juneau, AK 99803-3491 O 789-4050 H: 9490 Moraine Way, Juneau, AK 99801-8707 H 789-4315 (Call to notify) Fax 789-4315 Office Fax 790-2185 E-Mail EAYounker@aol.com
(INSTITUTIONS) Alaska Children's Services James E. Maley, Director (Susan)	4600 Abbott Road, Anchorage, AK 99507-4314 O 346-2101 Fax 346-2748
Alaska Pacific University Douglas McKay North, President (Ellen Cole)	4101 University Dr., Anch., AK 99508-4672 O 564-8220 H 561-2761 Fax 562-4276
Birchwood Camp Dave Kobersmith, Manager Kim Kobersmith, Part Time Program Director	P.O. Box 670049, Chugiak, AK 99567-0049 Lodge 688-9129 O 688-2734 H 688-6825 E-Mail birchwd@alaska.net

ALASKA MISSIONARY CONFERENCE

17

Eagle River UM Camp (SE) Jay Wyatt, Manager (Carol)	*P.O. Box 20272, Juneau, AK 99802 H: P.O. Box 210434, Auke Bay, AK 99821	O 789-3734 Fax 688-2734
Nome Community Center Douglas McCoy, Director (Edie)	*P.O. Box 98, Nome, AK 99762-0098 H: P.O. Box 1678, Nome, AK 99762-1678	O 443-5259 Fax 443-2990 H 443-5591 E-Mail DIVENOME@aol.com
United Campus Ministry David Moore (Clarice)	P.O. Box 750118, Univ. of Alaska, Fairbanks Fairbanks, AK 99775-0118	O 474-7804
University Community Min. Greg Kimura	4101 University Dr., Anchorage, AK 99508	O 564-8367
Wesley Rehabilitation and Care Center Richard Jones, Director	Box 430, Seward, AK 99664-0430	O 224-5241 Fax 224-5250



Julie Doepken, Connie and Milo Thirnberry, and Sue Hamilton learn about United Methodist ministries during the conference missions festival.

C. E-Mail Addresses of Laity, Additional Clergy & Churches

Alaska Missionary Conference: UMC@alaska.net
 Bickman, Susan: alaskabickman@compuserv.com
 Brower, Sharon: gowoman@alaskanet.com
 Brooks, Lonnie: lonnie@Alaska.net
 Christian, Mark: Jmarkcrh@aol.com
 Dahl, Tom: Tom_Dahl@Law.State.ak.us
 DeVore, Howard: devore@pond.net
 Hileman, Sandra: fumc@alaska.net
 Histand, Stan: Histand@ptialaska.net
 Marie, Christine: cmarie@ptialaska.net
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 Paup, Ed: edward@umoi.org
 Poor, Joe: vpoor@ptialaska.net
 Quint, Linda: qes@ktn.net
 Reckley, Eve: geve@ptialaska.net
 Roberts, Wilma: wroberts@gbgm_umc.org
 Robinson, Pat: rbn@alaska.net
 Shoup, Judy: jashoup@worldnet.att.net
 Sisk, Carol: scsisk@alaska.net
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 Strobel, Rita: rita@umoi.org
 Sullivan, Phyllis: helenp@matnet.com
 Sutton, Jim: juneaujim@aol.com
 Sworts, Keith: ksworts@ptialaska.net
 Thornberry, Connie: Conniet@mosquitonet.com
 Tindell, Bee: Bee_Tindel.parti@ecunet.org
 Williams, Elaine: Elaine_Williams@admin.state.ak.us

Churches

First UMC, Anchorage: fumc@alaska.net
 UMC of New Covenant: Kenaiumc@juno.com
 UMC of Chugiak - E Mail: CUMC@mailhost.alaska.net
 Home Page: <http://www.alaska.net/~cumc>

D. Lay, Agency, and Organization Members of the Conference

1. LOCAL CHURCH LAY MEMBERS OF THE ANNUAL MEETING

Anchorage, Anchor Park	Margaret G. Hicklin
Anchorage, First	Lori Staats
Anchorage, Korean	Kwang Su Lee
Anchorage, East	Lonnie Brooks
Anchorage, Jewel Lake	Barbara Sell
Anchorage, St. John	Linda Heim
Anchorage, Turnagain	Jeff Scott
Chugiak	Sandra Hileman

Douglas	Elaine Williams
Fairbanks, First	Keith Sworts
Fairbanks, St. Paul	Jacqueline (Jackie) Morton
Girdwood	Ida Dailey
Homer	Maynard Gross
Juneau, Aldersgate	James Sutton
Juneau, Northern Light	Eve Reckley
Kenai, Church of the New Covenant	Randall Pippin
Ketchikan, First	Judy Shoup and Linda Quint
Nikiski, North Star	Sharon Brower
Moose Pass	TBA
Ninilchik, St. Peter the Fisherman	Patsy Bushnell
Nome Community	Tina Henderson
North Pole, New Hope	Carol Sisk
Seward	Liesl Davenport
Sitka	Marilyn Thrasher
Soldotna	Stan Histand
Unalaska	David Rorabak
Wasilla, First	Phyllis Sullivan
Willow	Dee Dee Odden

2. AGENCY, ORGANIZATION, AND INSTITUTIONAL MEMBERS OF THE AMC
- | | |
|---|--------------------------|
| Lay Leader | Susan Smalley |
| President UMW | Nancy Fassett |
| Alaska Children's Services | Clayton Huber |
| Alaska Pacific University | Don T. Keil, Jr. |
| Nome Community Center | DOUG MCCOY, Mary Bourdon |
| United Campus Ministry | David Moore, Fairbanks |
| University Community Ministry, Anchorage | H.J. "Robbie" Robinson |
| Wesleyan Rehabilitation and Care Center, Seward | (unable to attend) |
| Conference Treasurer | Susan Bickman |
| Historian | Bea Shepard |
| CCYM | TBA |

E. General and Jurisdictional Conference Delegates, 1996

General Conference	BILLY STILL, Susan Smalley
Jurisdictional Conference	JIM FELLERS, Arlene Wood
First Reserve	CAROL SECKEL, Rose McLean
Second Reserve	MILO THORNBERRY, Janet Glines

F. General Board and Agency Members, 1996-2000

Discipleship	Lupe Saafi
Global Ministries - Women's Division	Susan Smalley
Higher Education and Ministry	Rose McLean
Commission on Christian Unity and Interreligious Concerns	Ellen Guldseth
Commission on Religion and Race	JIM FELLERS

G. Western Jurisdiction Committee Members, 1996-2000

Council on Ministries	DENNIS HOLWAY and lay rep TBS
Urban Network	Ellen Northup
Committee on Episcopacy	BILLY STILL and Susan Smalley
Committee on Nominations	JIM FELLERS
Committee on Program and Arrangements	RACHEL LIEDER SIMEON
Conference Committee	TBS
Committee on Appeals	CAROL SECKEL
Committee on Investigation	ROBERT BOWERS

H. Courtesy Listing of Institutions Related to the Work of The Church

Western Jurisdiction Small Church/Rural Life Center
Box 514, Filer, ID 83328 (208-326-5812)

I. Addresses of Board, Committee, Commission, and Resource Persons

Al, James	P.O. Box 39421, Ninilchik, AK. 99639	567-1012
Ash, Michael	P.O. Box 35173, Juneau, AK 99803	790-4194
Bennett, Larry	P.O. Box 83009, College, AK 99708	479-5115
Benson, Charles & Celeste	1530 Orca St., Anchorage, AK	277-9778
Bickman, Susan M.	4316 Upper Kogru Dr., Eagle River, AK 99577	694-9694
		Fax 696-2598
Birchwood Camp	P.O. Box 670049, Chugiak, AK 99567	688-2734
Brooks, Lonnie	8381 Pioneer Dr., Anchorage, AK 99504-4742	333-4529
		Fax 333-4529
Brower, Charles	7135 Huffman, Anchorage, AK 99516	345-6093
Brower, Sharon	HC01, Box 845, Kenai, AK 99611	776-8775
Burgess, Tim	2400 Galewood, Anchorage, AK 99508	279-4029
Carey, Verda	P.O. Box 240357, Douglas, AK 99824	364-2494
Cavanaugh, Arlene	451 E. 8th Ave., North Pole, AK 99705	488-6460
Cawvey, Von & Jan	2231 Loren Circle, Anchorage, AK 99516	345-6464
Clymer, Jim & Alatheia	P.O. Box 15003, Fritz Creek, AK 99603	235-8696
	Box 141142, Anchorage, AK 99514-1142	258-3553
Cole, Sue	3128 Princeton Way, Anchorage, AK 99508	272-3685
Cooper, Sharon & Fred	2241 Radiant Circle, Anchorage, AK 99508	258-5820
Curtis, Bonnie	1022 Boston St., Anchorage, AK 99504	337-7353
Curtis, Claudette	600 St. Ann's #9, Douglas, AK 99824-5543	364-3195
Dahl, Thomas H.	2400-7 Douglas Hwy., Juneau, AK 99801	364-2215
Dailey, Ida	6621 Crooked Tree Dr. Anchorage, AK 99516	346-1920
Davenport, Liesl	P.O. Box 3252, Seward, AK 99664	
DeVore, Howard & Betty	274 Rock Ridge Ct., Eugene, OR 97401	
Eagle River UM Camp (SE)	P.O. Box 20272, Juneau, AK 99802-0727	789-3734
Fassett, Nancy	4840 E. 112th, Anchorage, AK 99516	346-3506
Fassett, Thom & Nancy	100 Maryland Ave., N.E., Wash., D.C. 20002	202-488-5651
Felton, Nancy	1717 Russian Jack Dr. A4, Anchorage, AK 99508	333-0773
Fergus, Lila	840 Rockside Road, Wasilla, AK 99687	376-6907

IV. Daily Proceedings

A. MINUTES

Saturday Morning, May 30, 1998

First United Methodist Church - Anchorage

Theme: "Many Gifts - One Spirit"

A Kaleidoscope of Ministries"

MEMORIAL COMMUNION SERVICE. The people gathered to worship at First UMC with words of welcome from Conference Superintendent, The Rev. Billy Still, preceded by a time of singing led by The Rev. Pat Clendenen and accompanist Janet Carr-Campbell. Worship leaders also included Rose McLean and Susan Smalley. Bishop Edward W. Paup preached on the theme "The Christ-Centered Kaleidoscope." The reading of the Memorial Role was done by the Conference Lay Leader, Susan Smalley. Following the naming of the honored dead Conference members and friends shared in the sacrament of Holy Communion.

Plenary Session #1

ORGANIZING SESSION. At 1:30p.m. the 27th session of the Alaska Missionary Conference was called to order by Bishop Edward W. Paup. Bishop Paup asked Pat Clendenen and Sharon Cooper to lead the session in singing "And Are We Yet Alive." Bishop Paup reminded the members that we are a people of the Bible, the Hymnal, The Book of Discipline, and of the AMC Journal. Conference Secretary, The Rev. Dennis Holway set the bar of the conference and gave instructions to the members of the Annual Meeting concerning procedure. Bob Bowers was elected as assistant to the secretary with Ida Dailey, Keith Sworts, and Richard Heacock as tellers. The preconference revised agenda was adopted as the Conference agenda. The Conference Secretary shared words of greeting from four conferences and declared that those who claimed their registration packets will be considered present for the official role call. Billy Still introduced Wilma Roberts from the General Board of Global Ministries. Wilma is the GBGM liaison to the AMC.

RULES COMMITTEE. Chairperson Lonnie Brooks presented the report. The motion was adopted to receive the Rule changes addressed in the Pre-Conference Handbook. Those changes were adopted and are reflected in the Rules as published in the 1998 Journal. Lonnie pointed out the need to update paragraph references in the Rules to the 1996 Book of Discipline. It was moved and seconded and passed to amend section 5.1006 to include the Secretary of Global Ministries as a member of the CCC.

PROFESSIONAL MINISTRY UNIT. Milo Thornberry, chairperson of the Professional Ministries Unit, reminded the conference members of the Special "Order of Elders" session to be held on February 7 - 8, 1999. This is an opportunity to create an Order uniquely designed for spiritual formation, fellowship and growth in ministry for missionary personnel in the AMC. A motion was adopted that the AMC cover the insurance cost related to the retirement of AMC clergy. The estimated cost for supplemental insurance in 1998 is \$1,800 per year. It was announced that the first time clergy will be able to become members of the Alaska Missionary Conference will be at

the Annual Meeting of the AMC in June, 1999. It was also recommended that those transferred into membership be currently serving local churches.

PERSONAL PRIVILEGE. Steve Lambert was given the opportunity to comment on some exciting events that had recently taken place in Unalaska. Steve announced the burning of the mortgage and the commitment by the congregation to build a second unit to expand the sanctuary and educational meeting areas. Steve also reported on the recent dedication of the first United Methodist historical marker in the State of Alaska. On Sunday, May 24th, the founding site of the Jesse Lee Home in Unalaska became the 350th historical sight in the United Methodist Church.

WORDS OF WELCOME. The Rev Patricia Clendenen brought a warm word of welcome.



Rev. Patricia Clendenen, pastor of First Anchorage UMC.

CONFERENCE SUPERINTENDENT'S REPORT - The Reverend Billy Still presented the Conference Superintendent's report which began by highlighting 1997 statistical data. He spoke of "the power of our community," of our United Methodist connection, and the importance of the ministry of Volunteers in Mission. He also referred to a growing positive relationship with the GBGM. In an effort to remind the session of "Who We Are" the Rev. Still pointed to AMC's "Focus on Mission," and to our evangelical stance. He concluded his remarks by stating: "The constant I find is this: we overwhelmingly believe that a continuing encounter with God, through Jesus Christ will change our lives. We say it in many ways, offer it to others in many forms, but we act as if we believe it is true. It has brought us to this place and it will lead us home."

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION. CF&A President, Kim Poole, presented an overview of the budget for information purposes. The total budget for 1999 is \$586,187.00, which reflects a 2.8% increase over the 1998 budget. Kim reminded the conference members that a task force of the General Council on Finance and Administration is developing a new formula for General Church apportionments which will be available for review in May, 1999. Don Keil made a motion to add a line item for APU at \$999.99 which was referred to CF&A's presentation on Monday or Tuesday. Kim Poole, Billy Still, and Bishop Paup presented certificates to 3 groups of churches: 1) those who paid 100% of their appointments 2) those who paid 100% and grew in membership and 3) those who grew in membership. Bishop Paup presented an award from the General Council on Finance and Administration to the AMC for helping provide \$5 million more this year for General Church ministries.

SATURDAY EVENING, May 30, 1998
Dinner and Celebration of "WAG" Ministries
Birchwood Camp

Friends of Birchwood Camp (primarily Tom Van Hoose, Von Cawvey, Kay Abrams, and Chugach UMC) provided a great meal. Birchwood Camp Manager, David Kobersmith welcomed the group to Birchwood and encouraged the members to promote the camp sessions as well as support the camp by recruiting counselors. Mr. Kobersmith expressed words of appreciation and presented gold pans to outgoing Board members John Troglia and The Rev. Ted Myers. Both John and Ted are moving out of Alaska. On behalf of Randolph Nugent of the GBGM, Wilma Roberts presented the Birchwood Board of Directors, the Bishop, and our Conference Superintendent with the "title" to the Birchwood property which was received with a resounding applause.

The evening program featured the Willow/Anvik/Grayling ministries and their entertainment team. Church members helped the attendees receive a feel for the various outreach programs that make up the WAG ministries. In recognition of their ministries both Church and Community worker, Fran Lynch, and The Rev. Dr. Jim Campbell received the Harry Denman evangelism award. The evening closed with a robust "Hose-head" tussle between the "Wild Women of Willow" and the "The Other Guys" of the AMC- made up of Conference Superintendent Billy Still and Bishop Ed Paup. "The Other Guys" were no match for the more elusive and structurally sound "Wild Women of Willow." You had to be there!

SUNDAY, MAY 31, 1998

MORNING WORSHIP- Conference members attended various services throughout the greater Anchorage area including Wasilla, Chugiak, and Girdwood. The Conference reconvened at 2:00p.m.

Plenary Session #2

DEVOTION. Bishop Paup led the group in a brief devotion that challenged the conference members to consider what it means to be a follower of Christ.

APU RESOLUTION. APU lay representative, Don Keil, presented his "Resolution for Establishing a Financial Line Item of Support to Alaska Pacific University," for consideration at a later agenda time.

OUTDOOR MINISTRIES. Bob Bowers presented the Outdoor Ministries report which consisted of two primary parts. A series of five graphs related to the possible gifting to each Annual Conference of \$1,000,000 in 1999 was presented. The graphs illustrated the results of a survey taken during last years annual meeting. Considering the unknown status of these "gifted funds" another document, which may be much more significant in the long run, presented the Outdoor Ministries mission statement and their eight point vision for the future. The mission and vision statement reads:

The mission of the AMC Outdoor Ministries is to provide a ministry of hospitality for all persons regardless of their age, sex, or status in life in order that they may know God's immeasurable love, come to appreciate and have reverence for God's creation, and ultimately become devoted followers of Jesus Christ. To this end we have this vision for the future:

1. An adult retreat facility where people of all ages can experience God in a natural setting while enjoying creature comforts.
2. Stable leadership through the appropriate use of paid staff and volunteers.
3. Transportation assistance for children and youth to camping and retreat events.
4. An endowment which will support our camping programs into the future.
5. Creating an awareness and appreciation for people of all cultures.
6. Capital investment at Eagle River Camp, Hope Retreat Center, and Birchwood Camp.
7. An ecumenical approach to outdoor ministry where sites and programs are shared with Christians of other denominations.
8. A ministry that includes consistent, quality programming in a variety of settings for campers of all ages.

UNITED METHODIST FEDERAL CREDIT UNION. President and CEO of the United Methodist Federal Credit Union, Richard Ayala made a presentation outlining the services provided by the Credit Union, which is based in the Los Angeles area and serves a wide area beyond the Western Jurisdiction.

ADMINISTRATIVE UNIT. Greg Lindsay presented the report which was adopted.

ALASKA CHILDREN'S SERVICES. Dennis Holway, President of the Board of Director's of ACS, announced to the conference that ACS was the 1998 International Health and Welfare Ministries Award recipient. Pastor Holway received the award on behalf of the agency at a national Health and Welfare Institutional conference this past May. The award recognized ACS for "quality programs and services to children and families representing an international ethnic background and for extending its programs and services to serve all of God's people throughout the entire community of the state of Alaska." Kevin Seckel also spoke about his shared ministry as co-spiritual life director with his wife Carol.

CHUKOTKA NATIVE CHRISTIAN MINISTRY. Jim Campbell highlighted the work of the Chukotka Native Christian Ministry. During this past year three tons of medication was flown into Providenyia via the Chukotka Ministry and United Methodist outreach ministries to Russia. First UMC, Wasilla, assisted in expediting a shipment of

rice to help address the hunger issues faced by the villages in the outlying areas of Providenyia. Jim also lifted up Della Waghiyi's ministry and her book entitled: While I Have My Being. The Rev. Janet Stamper, recently elected Chair of the CNCM Board of Director's, concluded the report by singing a song she had written about Della Waghiyi's new book and ministry. The song was entitled: "While I Have My Being, I'll Work for the Lord." Bishop Paup spoke about the possibility of establishing a special account that could be used to respond to emergency mission needs such as those addressed by the Chukotka Native Christian Ministry.



Sharon Cooper, Ida Dailey, and Candy Burseil enjoy Della Waghiyi's new book, While I Have My Being.

STATISTICAL REPORT. Lonnie Brooks, the AMC Statistician, reported that at the end of 1997 there were 3,892 members in the AMC. Although this was a slight drop over last year the good news was that our average attendance at the principal service of worship was 2,650, up from 2,559 in 1996. He reported that our average attendance in relation to our membership is the highest in the denomination at 68.09%. This is compared to our denominational average of 40.35%. Mr. Brooks also presented several graphs that provided a helpful perspective on the growth and development of the AMC. Lonnie appealed to the local church's pastors to return their statistical data to him ASAP each year so that he can prepare his information for the General Church in a timely manner. Bishop Paup also asked Lonnie to comment on the Judicial Council action on "Decision No. 819" concerning the action at last years Annual Session. A copy of the brief, which was a "request from the AMC for a Declaratory Decision on Qualifications for Lay Members of Annual Conference," is on file at the conference office and also with the Conference Secretary.

A TIME OF SHARING. Bishop Paup invited various members of the conference to come forward and share some of the exciting ministries that are going on within their church or extended ministry.

**SUNDAY EVENING, MAY 31, 1998
First United Methodist Church, Anchorage
Mission Festival and Dinner
Worship and Commissioning Service**

MISSION FESTIVAL. United Methodist Women's President, Nancy Fassett, explained the workings of the Mission Fair and encouraged all the conference members and guests to circulate throughout the Fair and secure a sticker from at least 15 display areas which would in turn make each participant eligible for one of several prizes to be awarded during the evening meal. The Rev. Doug McCoy was the grand prize winner of a free ticket on Alaska Airlines to any local United Methodist Church or Mission project in Alaska.

DINNER AND WORSHIP. The youth of First UMC hosted an Italian dinner which was followed by worship and the commissioning service. Pat Clendenen and accompanist, Janet Carr-Campbell began the service with a time of singing. Special music was provided by the Tongan Fellowship of Anchor Park UMC, the Samoan Language Fellowship of Turnagain UMC and the Conference Choir. Bishop Paup preached on "The Spirit-Powered Kaleidoscope." Church and Community Worker, Fran Lynch, talked about her work as part of the Willow, Anvik, and Grayling Ministries. The 1998 conference offering was received for the "WAG" ministries.



First Anchorage Youth served Sunday night's Italian dinner.

Conference Lay Leader, Susan Smalley presented the following candidates for commissioning for service on behalf of the general church: Mark Douglas Conrad, Nina Elliot Conrad (who were not present because of the death of Mark's mother), James McIntyre Doepken and Julie Christine Doepken. Della S. Waghiyi was commissioned for service by the Alaska Missionary Conference. Also assisting in the service was Wilma J. Roberts, Assistant General Secretary, General Board of Global Ministries and musicians: Greg Lindsay, Chuck Frost, Cynthia Wells, Jim Fellers, and Rolando Bellon. The service concluded with a rousing rendition of "This Little Light of Mine."

MONDAY, JUNE 1, 1998
First United Methodist Church

OPENING WORSHIP. Sharon Cooper and Pat Clendenen led the group in singing. Bishop Paup spoke of his trip to Cuba as well as The Bishop's Initiative on Children.

Plenary Session #3

REVISED AGENDA. Bishop Paup proposed that the agenda be adjusted so that the conference could adjourn on Monday evening instead of at noon on Tuesday. He requested any additional budgetary matters be placed on the floor so that they could be considered when the budget was presented.

REPORT - GENERAL COMMISSION ON RELIGION AND RACE REVIEW OF THE ALASKA MISSIONARY CONFERENCE. Jim Fellers, a member of the General Commission, highlighted some of the findings of the Report, which is considered a draft document. Rev. Fellers made particular mention of Recommendation #1 of the Report which he felt should be followed-up by the Conference Co-ordinating Council.

Bishop Paup talked about the demographics in California as that state continues to grow with a high percentage of international immigrants. In return an almost equal number of domestic whites are moving out of California to other parts encompassed by the Western Jurisdiction of the UMC. Report item number "G.26" was adopted as an action of the Conference. Action Item: "The conference rules committee, in consultation with the CCC, shall draft a rule which specifies which units of the annual missionary conference shall serve as alternate structures for the annual conference boards and committees required by The Discipline. Furthermore, the rule shall require that the alternate structures elect or appoint one person to maintain connectional relationship with corresponding jurisdictional and general church agencies." Mr. Fellers also distributed a paper entitled "Racism and My Computer" which dealt with the issue of white racism.

WILMA ROBERTS. Assistant General Secretary, Wilma Roberts, spoke about the new streamline structure of the General Board of Global Ministries and how the current changes are impacting the agency. Ms. Roberts is the GBGM liaison to the AMC.

HABITAT FOR HUMANITY. It was announced that five Habitat projects located throughout the AMC will each receive approximately \$1,300 from the balance of funds from the 1997 AMC Habitat home.

PUBLISHING HOUSE PENSION CHECK - Bishop Paup presented a check for \$318.22 to the Conference Treasurer, Susan Bickman and CF&A President Kim Poole from The United Methodist Publishing House for the Alaska Missionary Conference Pension Fund.

1999 ANNUAL CONFERENCE DATES. As a result of an informal poll the Bishop asked the Conference members to ponder a vote between the following two dates for the 1999 Annual Meeting: May 14-17 and June 3-6. The vote will be taken later in the day.

MISSION PRIORITY. CF&A President, The Rev. Kim Poole, talked about the outgrowth of the Mission Priority concept during the past three years. Edie McCoy, Chairperson of the Conference Co-ordinating Council, recommended that the Nome Community Church be the mission priority during this next year. The Rev. Bob Bowers, pastor of the Nome Community Church presented an overview of the church's ministry and their mutually co-operative efforts with the Nome Community Center. The Church is in the process of applying for a Church and Community Worker and funds raised via a mission priority would support such a Worker. Following discussion which asked for more lead time and information concerning the mission priority in the future, a motion was adopted to designate the 1998-1999 mission priority for a Church and Community Worker to serve both the Nome Community Church and the Nome Community Center. A follow-up motion was adopted to set the financial target at \$25,000.

WAG OFFERING. It was announced that approximately \$30,000 is anticipated from the 1997-1998 mission priority offering for Willow, Anvik and Graying.

GRACE. Bishop Paup cited the words of Robert Fulgum's table grace from his book, From Beginning to End. "In this house we believe the finest blessing is fine companionship during a meal. With such company as we have now we are blessed indeed. May God bless us now!"

LUNCH FOLLOWED BY REGIONAL PROGRAM COUNCIL GATHERINGS.

Plenary Session #4

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION. Kim Poole announced that the deadline for conference budget requests for the year 2,000 will be January 6, 1999! Recommendations #1 thru #6 were adopted and the total budget was placed before the conference for action. The Professional Ministry Unit recommended dividing the \$4,000 budgeted for the "called clergy session" by allocating \$2,000 of that amount toward the processing of new candidates. This was approved. Following a motion to suspend the conference rules a motion was adopted to establish a new \$100 line item "I B 8 a." to provide for the yearly membership fee for "Alaska Impact." There was a lengthy discussion concerning the financial support of Alaska Pacific University which was precipitated by a motion to add a \$1,000 line item for the general operation/support of APU. The motion failed by a vote of 22 for and 26 against. (This issue was addressed in a subsequent motion that was referred to the CF&A.)

PETITION #1. Entitled "Deaf and Hard of Hearing Ministry Travel" was referred to the Conference Coordinating Committee. In relation to this petition, CCC Chairperson, Edie McCoy spoke of the CCC's process of reallocating 1998 and 1999 funds if it is the will of that body and the regional program councils.

The Budget was approved as amended for a new total of \$586,287. The total 1999 apportionments for the Alaska Missionary Conference were set at \$552,787. Annual Meeting action items one through five were then approved.

UNITED METHODIST FOUNDATION SCHOLARSHIP AWARD - Rose McLean recognized Brooks Bell, a member of St. John's UMC, as the 1998 recipient of the United Methodist Foundation Scholarship award. Brooks plans to attend Duke University in the fall. Bishop Paup offered a prayer of thanksgiving with Brooks and Ms. McLean.



Bishop Ed Paup recognizes Brooks Bell of St. John UMC, recipient of the United Methodist Foundation Scholarship award.

SUPPORT FOR UNITED METHODIST INSTITUTIONS. A motion of referral was adopted that CF&A and the CCC discuss the feasibility of adding support for the four United Methodist related agencies: Alaska Children's Services, Nome Community Center, Alaska Pacific University and Wesleyan Rehabilitation Center in Seward as well as the related camps to the year 2000 budget in an amount of no less than \$1,000 per agency or a total of \$6,000 representing just more than 1% of the total AMC budget. The report of this discussion and subsequent decision will be made to the 1999 Annual Conference session.

"IN SEARCH OF UNITY." The Rev. Billy Still placed before the Conference the "In Search of Unity" document established in dialogue with the General Commission on Christian Unity and Interreligious Concerns. Bishop Paup reflected on the document and the set of "Guiding Principles" that the Council of Bishops are using as they address this document. The Bishop stressed the need for unity as opposed to uniformity, and asked members of the AMC to contact the Conference Office with ideas and concerns of how to enter into dialogue with the issues the document addresses.

MONDAY EVENING, JUNE 1, 1998
First United Methodist Church, Anchorage
Dinner and Rural/Urban Forum

DINNER. Members of the United Methodist Women of First United Methodist Church provided the evening meal.

FORUM. An evening forum addressed the issues of . . . "Sovereignty, Subsistence & Schools: What Are the Moral Obligations of Urban Communities to Rural Alaska." Forum and panel members included: David Case, former counsel to the Honorable Thomas Berger and the Alaska Native Review Commission, Dalee Sambo Dorrough, Director of the Alaska Office of the Indian Law Resources Center and an Inupiak of Alaska, Della Waghiyi, a Yupik originally of Savoonga, St. Lawrence Island, Alaska, Charlie Brower, an electrical engineer of Anchorage and an Inupiak whaling crew member originally of Barrow, Alaska, and Tina Henderson, a wife, mother, Lay Member of Nome Community UMC, and full time professional, of Nome, Alaska. The forum was moderated by Conference Chancellor, Thomas H. Dahl, Assistant Attorney General of Alaska.



Charlie Brower speaks at the Native Issues Forum.

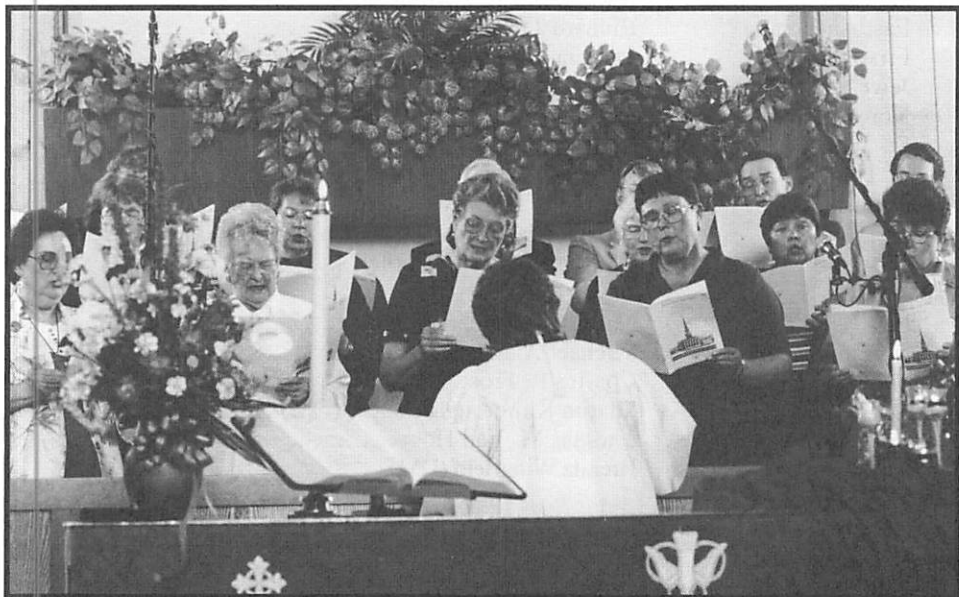
EMERGENCY FUND. A motion was referred to CF&A and to the CCC to establish an advance special for an emergency relief fund similar to UMCOR but to be held and administered by the AMC. The distribution of the funds would be determined by the Conference Superintendent.

1998 ANNUAL MEETING DATE. A motion was adopted that the 1999 Annual Meeting of the AMC be hosted by the Kenai Peninsula (probably in Seward). The Bishop set the date for June 3 - 6.

COURTESY. A farewell gift of a David Fison "Christmas Totem" was presented to the Ted Myers family. They are being appointed to Klamath Falls, Oregon. GBGM liaison, Wilma Roberts, was also presented with a totem. David Fison was then asked to share the story of the totem.

APPOINTMENTS. Bishop Paup and Billy Still read the appointment list and the session concluded with the singing of "Here I Am, Lord."

ADJOURNMENT. A motion was received to adjourn sine die effective immediately.



Conference Choir sings at Sunday night's worship service.

B. DISCIPLINARY QUESTIONS

The answers to these questions are on file with the Conference Secretary. Most of the information is contained in other parts of the journal.

C. APPOINTMENTS

Conference Year 1998-1999

Code:

Full Elder -- no code

Other Denomination -- (OD)

Full-time Local Pastor -- (FL)

Less than full time -- (*)

Probationary Member -- (PM)

Part-time Local Pastor -- (PLP)

Retired Elder -- (RM)

Diaconal Minister -- (DM)

Church/Charge	Minister	Year
Superintendent:	William S. Still III.	5
Anchorage:		
Anchor Park	Thomas W. A. Telfer.....	4
Chugiak	Rachel M. Lieder Simeon	6
East Anchorage	Richard J. Smith	1
First	Patricia A. Clendenen	3
Jewel Lake	Janice Stamper (OD).....	3
Korean Church	Sang Ho Yi (PM)	1
St. John	James R. Fellers	7
	J. Rose McLean (DM)	12
Turnagain	Dennis B. Holway.....	9
	Sailitai Maga (PLP), Samoan Fellowship.....	3
Douglas	Marsha Kimberley Poole	6
Fairbanks:		
First	Milo L. Thornberry	3
St. Paul	Michael A. Munn	6
Girdwood	Charles R. Frost III	3
	Sharon Kimbrough Cooper (DM).....	2
Homer	Thomas M. Van Hoose.....	4
	Brenda Wingfield (DM)	2
Juneau:		
Aldersgate	Ellen A. Younker.....	3
	Edith Greer (PLP)	2
Northern Light	Greg M. Lindsay.....	6
Kenai:		
New Covenant	James M. Doepkin.....	2
Ketchikan: First	Sandra W. Kimbrow*	3
	J. Quinton Kimbrow	3
Ninilchik:		
St. Peter the Fisherman	*Waldemar Bobrowski (RM).....	4
Nome:		
Community	Robert D. Bowers	6
North Kenai: North Star	John R. Henry.....	1

North Pole: New Hope	Curtis E. Karns (OD).....	6
Seward/Moose Pass	Duane B. Chase.....	7
Sitka	Charles L. Young	4
Soldotna	David G. Beckett	8
Trapper Creek	To Be Supplied	
Unalaska	Steven F. R. Lambert	4
Wasilla	Mark C. Conrad.....	2
Willow	James A. Campbell*	9

SPECIAL APPOINTMENTS

Alaska Children's Services		
Spiritual Life Director	R. Kevin Seckel	10
	Carol Ann Seckel.....	3
Other Clergy in Alaska on SPECIAL APPOINTMENT from their home conference employed by United Methodist related agencies:		
Nome Community Center, Nome	Douglas McCoy (Cal-Nevada) ..	10

DEACONESS

Willow/Anvik Ch. & Community Worker	Fran Lynch.....	2
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LAY HOME MISSIONARIES AT LARGE (pre 1988)

Faye Fellers
 Connie Thornberry
 Patricia Wise

MISSIONARIES AT LARGE

Kim Beckett
 Beverly Bowers
 Maggie Campbell
 Karen Chase
 Nina Conrad
 Julie Doeppkin
 Mary Henry
 Deborah Lindsay
 Karen Munn
 Mark Haines Simeon
 Kim Van Hoose
 Gerry Young

US2's

Marsha K. Maroelli, Nome Community Center
 Clayton Huber, Alaska Children's Services

Non-Appointed Missionaries serving in Alaska

Birchwood Camp..... David and Kimberly Jo Kobersmith
 Chukotka Native Christian Ministry Della Waghiyi

V. REPORTS TO THE CONFERENCE

A. COUNCIL DIRECTOR

Dale Kelly

An "annual report" is an interesting thing - it seeks to recall all the positive moments of growth and accomplishment of a year now past - those "stand-out moments" among our often routine lives. And, indeed there have been those big and celebrative moments for the AMC: the Conference-wide commitment to the Willow/Anvik/Grayling ministries; the completion and dedication of our Habitat House; the orientation for new professional staff and their families; hosting the Western Jurisdiction Bishops and Council Directors; the Lay School of Theology; "mountaintop moments" of retreat for individual congregations; snow camp, family camp and summer camps; energies expressed in our Fall and Winter meetings; youth activities and confirmation of many young people into the life of the UMC; the "Professional Church Workers Retreat" in February; the mission focus on "thinking globally, acting locally" of the Kaleidoscope Project - to name only a few! These continue to be on-going moments and expressions of our God alive and at work in and through the Alaska Missionary Conference!

Yet, I also recall the smaller moments . . . those seemingly insignificant and unimportant areas we often pass by as "stand outs," per se. These are the gifted moments of surprise, joy, hope, encouragement, friendship, that can arrive on our doorstep as a warm casserole, a card to say "I care", and errand run in a time of need, a gentle touch across a pew, an arm around a tearful child . . . even hours of folding bulletins, stuffing envelopes, writing newsletters, being the last to lock up the church at night. These are the "little Easters" of renewed life and hope we both give and receive throughout the year. They are the bricks and mortar that, one by one, build and support, protect and define who we are as the church of Jesus Christ in our own little corner of God's world.

The Annual Meeting - like Easter itself - is indeed a "big moment" when we gather to celebrate our Savior alive among us, within us and through us! It is a graced time to be empowered, to be healed, to be renewed in our vision of what it means to be the church, here and everywhere - and then to take that resurrected energy back home to where we live our everyday lives!

As, Joyce Rupp, offers, "Praise to you, Risen Savior, for continuing to challenge the doubts in us, for allowing us to touch the signs and wounds of our every day lives, and there to touch you . . . for meeting us in the garden of our lives, and calling us by name . . . coaxing the ache out of us with comfort and strength . . . for surprising us with your presence in our often over-planned and programmed lives, and inviting us to come and taste the new wine of your spirit!" (adapted)

And when the disciples least expected it, "suddenly, coming to meet them, was Jesus!" (Matthew 28:9)

B. LAY LEADER'S REPORT

Susan Smalley

As I look back on this year, the Habitat for Humanity house building in Anchorage seems to have launched us into a new time of working together for common conference goals. The ministries of Willow/Anvik/Grayling (affectionately labeled as WAG) continue to provide an incredible link among us in the conference, expanding our ideas of

mission and creating a new excitement, opening our eyes to new possibilities of who we are and what we might become in different ways and in different parts of the state.

Regional program councils are working hard to design creative programming to meet the particular needs of their areas, even inviting others to join them in these ventures such as the classes offered by Southcentral RPC who sponsored the 1997 "Lay Academy for Spiritual Formation" and has another scheduled for fall of 1998.

While distance and limited funds continue to be challenges to overcome, we have a wealth of talented leaders in our congregations and an obligation to mentor those who may not yet have discovered their potential within the church community. Leaders come in many vessels, not just the extroverted and showy but also among the quieter folks. There is always a risk that new people might not do it exactly the way I do, but thank heavens! We might even consider whether some of the historic things we do even need to be done anymore. Wouldn't this be a great year to celebrate the different gifts of those among us, to listen to new ideas, and share the power, since it doesn't really belong to us anyway?

C. CONFERENCE COORDINATING COUNCIL

Edie McCoy

The Conference Coordinating Council met twice during the past year. At the Fall meeting much of the time and energy of the Council involved participation in the review of the Alaska Missionary Religion and Race. Visioning included development of an Ethnic Minority Committee within the AMC, sister church relationships, more opportunities for intercultural education and awareness, and stronger ties with UMC ethnic churches. No specific proposals have yet resulted from the review since we are awaiting the report from the General Commission.

At our spring meeting, we honored the accomplishments of Fran Lynch and Brenda Wingfield and the Willow/Anvik/Grayling ministries, and celebrated word from Jim Campbell that Della Waghiyi's autobiography is being readied for publication. We affirmed our responsibility to undergird the Willow/Anvik/Grayling ministry with our prayer support as well as with our dollar support for the faith with CFA by developing each unit's budget based on trust by bringing real, not inflated, requests. Finally, we affirmed the role of the Council to propose a yearly missional priority for action at Annual Meeting.

1. KENAI REGIONAL PROGRAM COUNCIL

Joan Van Der Sanden

The Kenai Regional Program Council focus for the year was to find ways to bring youth together, support Willow-Anvik Mission, and continue to bring our church congregations together. A van was rented as transportation for youth on the Peninsula to Snow Camp at Birchwood. The Peninsula youth also met with the youth from Willow for an evening of fellowship, swimming, and pizza. The Council brought together the Peninsula congregations for a Saturday event. The goals were fellowship, sharing ideas, learning, making connections both on the Peninsula and the Alaska Missionary Conference. After the opening worship service facilitators met with smaller groups to share ideas in the areas of mission, worship, trustees, Christian education, staff, and

money. There was a time of fellowship during lunch with special prizes. The day concluded with a communion service led by Rev. Jim Wenger-Monroe. An offering was taken for Willow-Anvik-Grayling ministries. Plans are being made to bring the Peace and Justice team of Tim and Carol to the Peninsula in early 1999.

2. NORTHERN REGION PROGRAM COUNCIL

Mike Munn

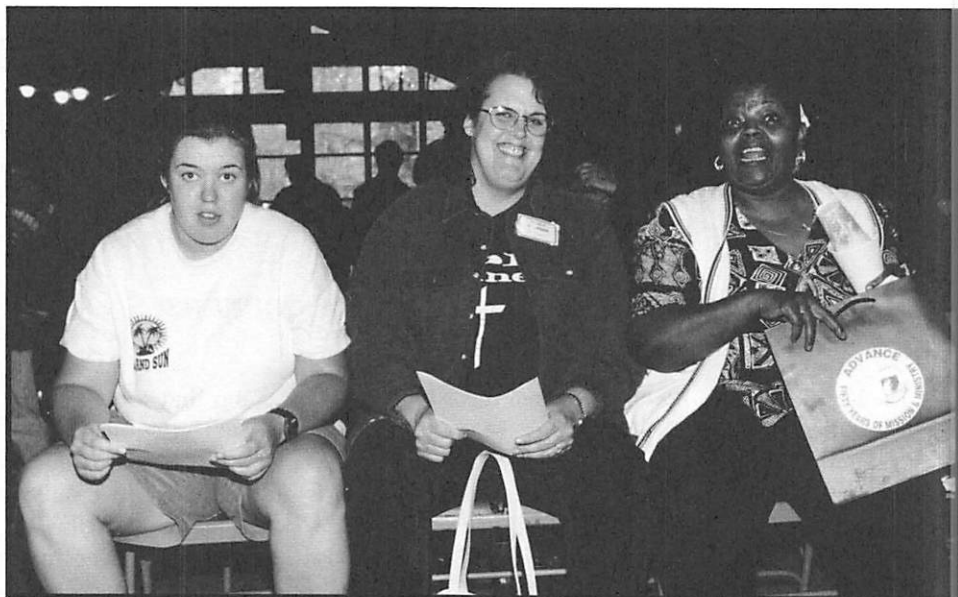
In order to better understand the needs and opportunities of our region the NRPC has made an effort to meet in each of our areas during the quadrennium. We met in Nome this past September. We hope to meet with Bishop Ed Paup and Superintendent Still to further assess these unique ministries and how the Alaska Missionary Conference and the NRPC can enhance the work being done there.

Plans for the current year include a meeting in Willow, a VIM project with work teams from churches of the Northern Region, and preparation of ecumenical Sunday School teacher training prepared by the Fairbanks area churches and video taped for use in other parts of the AMC and by other denominations.

3. SOUTHCENTRAL REGION PROGRAM COUNCIL

John Henry

This has been another good year for the Southcentral Region. In terms of new things we held our first Lay School of Theology this past September. It was so well received that we are planning another one for this coming September and the following year.



Jennifer Hileman, Sandy Hileman (new Southcentral Regional Chair), and Georgianna Jenkins enjoy the evenings entertainment at Birchwood Camp

We held two of our meetings on the sights of where ministries are taking place that we are interested in. We had a meeting at Leake Temple African Methodist Episcopal Church Zion in Mountain View, and it resulted in our learning about some interesting ministries that are being done in that area by people who live in that neighborhood. Several of us would like to see how our United Methodist Churches could be in dialogue over how we can develop fellowship, worship, and possibly ministry together with Leake Temple. We held our second meeting at Alaska Children's Services where we were able to see what's happening there. Another new ministry for us is to explore the concept of Kaleidoscope, a mission emphasis for our conference.

We continued to do ministries we have supported in the past including Snow Camp, Alaska Club Lock-in, and Confirmation Camp. Ongoing and perhaps some of our most important functions are that the council serves as a forum to share what is happening in the local churches, to dialogue about possible new programs and lend support to new and ongoing projects. It has been a good experience to serve on this committee.

4. SOUTHEAST REGIONAL PROGRAM COUNCIL

Charles Young

This year the SERPC took an exploratory step. After struggling for several years with what it means to be a programming agency for five churches not connected by a road system, we decided to depart from the identity of a regional program council spelled out in the Annual Conference rules. We did not have a Fall meeting in the usual sense. The clergy met in a retreat format for their own spiritual nourishment - not to look for a better design for the SERPC. The laity planned and held a Lay Speaker Training course. We also coordinated a visit to each church by Fran Lynch. We have recognized all along that events such as these are best coordinated by region, but we have experienced that it does not require a meeting of the whole group for such coordination to happen. We will not have a spring meeting. At Annual Conference we will re-visit this past year's actions and make decisions about 1998-99.

The Conference rules state: "The purpose of the RPC's is to coordinate and enhance the effectiveness of programming in the churches of the...region. While the SERPC has not kept the letter of the rules (we have not had three meetings during the year), I believe strongly that we are keeping the spirit of the purpose of regional program councils to coordinate and enhance the effectiveness of programming in the churches of the SERPC. We welcome the thoughts of other regional program council's where ever they struggle with long-distance coordination and enhancement of programs.

D. ADMINISTRATIVE UNIT

Greg Lindsay

Board Of Trustees

The Trustees continue to consider property that needs to be transferred to local churches or the Alaska Missionary Conference from the General Board of Global Ministries. The following criteria continue to be the guidelines for property transferred to local churches:

- A. 100% of apportionments paid for the last two years.
- B. Church not receiving equitable salary compensation.
- C. 100% Health benefits paid for the last two years.
- D. Current with any indebtedness.

The Emergency Maintenance Loan Fund

The purpose of the EMLF is to allow the AMC to receive title on property now held by the GBGM, without being unprepared for emergencies of those properties. The EMLF would be made available to assist churches during times of extreme crisis.

The EMLF will be available for loans for emergency maintenance of United Methodist Churches and institutions in the Alaska Missionary Conference.

A loan can be obtained by contacting the Chairperson of the Administrative Unit or the Conference Superintendent. Approval by at least three members of the Administrative Unit is required before the loan can be administered.

The amount of the loan cannot exceed \$30,000. The loan will be granted as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

Building and Location

The Committee on Church Location and Building has several exciting projects under way. The addition to the Willow church is completed and in use. The Unalaska church should be debt free by the end of May. They are outgrowing present facilities, and are beginning to plan for Phase 2 to begin in the summer of 1999. St. Paul church will complete their building program this summer. The basement under the Trapper Creek church is completed except for some interior walls. At Girdwood plans are progressing for the new building to be shared with the Roman Catholic community there. They hope to begin construction in the summer of 1999, and to be in the new facility by Christmas.

HealthFlex

The Alaska Missionary Conference has been participating in HealthFlex, the medical and dental plan of the General Board of Pensions and Health Benefits, since January, 1996. The plan now serves 19 Conferences. The plan continues to be redesigned to better serve the needs of the participants.

Board of Pensions

1. Yearly requests for funding from the Alaska Missionary Conference budget shall be submitted to CCFA prior to its winter meeting to be held concurrently with the winter meetings of the CCC and AMC Committees. Requests for the 2000 budget shall be made no later than 28 calendar days prior to the first day of those meetings in 1999.
2. The apportionment grade figure used to determine local church apportionments will be the average over a three year period of one-third of the membership grade figure and two-thirds of the local church expense.
 - a. The 1999 grade point figure will be based on the statistics recorded in the 1996, 1997 and 1998 journals of the Alaska Missionary Conference and the CFA financial reporting form for 1997.
 - b. The membership grade figure is the individual church full membership divided by the total Alaska Missionary Conference full membership at year's end.
 - c. The local expense grade figure is the individual church's local expenditures divided by the total local church expenditures of the churches of the Alaska

Missionary Conference. Local church expenditures include clergy support (plus 25% of the pastor's salary as established by Charge Conference if the pastor is provided a parsonage) and all other church expenses excluding:

1. Rent payments for church facilities
2. Principle and interest paid on indebtedness
3. Payments on building improvements
4. Non-apportioned benevolences paid by the local church

d. Pension apportionments will be based on the Administrative Unit's recommendation.

e. Apportionments to a local church shall not increase more than the percentage change in the apportioned budget + 10%. They shall not decrease more than the percentage change in the apportioned budget less 10%.

3. All churches are strongly urged to pay their apportionments in 10 equal installments beginning in January and ending in October.

4. Apportionments for new churches will be scheduled following their charter according to this formula:

Year 1: No apportionments

Year 2: 1/3 Regular apportionments

Year 3: 2/3 Regular apportionments

Year 4: Full apportionments

5. At the end of each fiscal year the account balances revert as follows:

- Connectional clergy support fund to General Administration/Operations Reserves Fund
- Pension Fund to Pension Reserves
- All other line items to General Operations Reserve Fund

6. The following fund balances do not revert at the end of the year:

- Office equipment Replacement Fund
- AMC Superintendent's Auto Replacement
- Wesleyan House Operations
- Audit
- Alaska Christian Conference Travel (up to \$500.00 unused annually)
- Conference Treasurer Annual Meeting Travel
- Up to \$2500.00 of the end of year balance of the Superintendent's Travel Budget to be added to the AMC Superintendent's Auto Replacement line item.

Committee on Equitable Compensation

I. Minimum Salary for 1999 . . . \$27,000

A. Minimum Cash Base Compensation

1. Cash Salary
2. Social Security Allowance for Pastors Tax Liability
3. Tax Sheltered Annuity

(Exact amounts for 1, 2, and 3 are negotiated between the pastor and the congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to the \$27,000

1. Experience Factor--add \$150 per service year from date of ordination as a Deacon.
2. Area Cost of Living Adjustment (add % of cash base)
 - a. Anchorage, 0%

ALASKA MISSIONARY CONFERENCE

b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, North Pole, Add 5%.

c. Nome, add 35%

d. Unalaska, add 40%

e. All others, add 0%

C. Other considerations:

1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
3. Professional expenses other than health insurance and those listed in C-1 shall be figured as part of minimum salary.
4. \$1,000 minimum for Continuing Education.

II. Salary Subsidy needs for 1999 . . . \$70,000

- A. A church on Salary Subsidy must have approval of the Conference Superintendent and the Equitable Compensation Committee in order to continue that subsidy when hiring another full-time professional person.
- B. A salary subsidy cannot be given if a pastor is making more than minimum salary.
- C. The amount of subsidy given each situation will be negotiated between the local church, Conference Superintendent and the Equitable Compensation Committee.

FOR ANNUAL MEETING ACTION:

1. The total salary subsidy for 1999 will be \$70,000.
2. The total 1999 budget for the Alaska Missionary Conference will be \$586,187.
3. The total 1999 apportionments for the Alaska Missionary Conference will be \$552,687.
4. The apportionments negotiated with the General Council on Finance and Administration shall be 50% of the on-formula amount for the 1997-2000 quadrennium as applicable to Annual Conferences. The 1999 General Conference Apportionments shall be: \$53,565.
5. Up to \$2500.00 of the year end balance of the Superintendent's Travel Budget to be added to the AMC Superintendent's Auto Replacement line item.

E. PROFESSIONAL MINISTRIES UNIT
Milo Thornberry

The Professional Ministries Unit serves the functions of a Board of Ordained Ministry needed in a Missionary Conference. The work of the Unit provides supervision for candidates for ordained ministry, counsel for those considering the ordained or diaconal ministries, planning for the annual Clergy-Spouse Professional Church Worker's retreat, administering Continuing Education funds, reviewing the work of conference-related Campus Ministries and other matters related to professional ministry in the Alaska Missionary Conference.

NEW ORDERS: The action of the 1996 General Conference mandated that "There shall be in each Annual Conference an Order of Deacons and an Order of Elders. All persons ordained as clergy in The United Methodist Church upon election to full membership in the annual conference shall be members of and participate in an Order appropriate to their election." (Discipline, 1996, Par. 311) The purpose of these orders: "The specific and limited function of each Order is to (1) provide for regular gatherings of ordained deacons and ordained elders for continuing formation in relationship to Jesus Christ through such experiences as Bible study, study of issues facing the church and society, and theological exploration in vocational identity and leadership; (2) assist in plans for individual study and retreat experiences; (3) develop a bond of unity and common commitment to the mission and ministry of The United Methodist Church and the annual conference; (4) to enable the creation of relationships that allow mutual support and trust; and (5) hold accountable all members of the Order in the fulfilling of these purposes. All of the functions of the Order(s) shall be fulfilled in cooperation and coordination with the Board of Ordained Ministry and do not replace the normal supervisory processes, the processes of evaluation for ordained ministers, or the responsibilities of the Board of Ordained Ministry, the cabinet, or the Clergy Session." (Discipline, 1996, Par. 312) The orders are to be implemented as follows: "The Bishop shall convene and provide continuing spiritual leadership for the Order, with the support and assistance of the Board of Ordained Ministry. Necessary financial support shall be provided by the annual conference through the budget of the Board." (Discipline, 1996, Par. 313) Anticipating Bishop Paup's call to convene a special session of this conference, the PMU requested funding for the special session in the 1999 budget. In order to minimize expenses, PMU has proposed to link this one-day session to the 1999 Clergy, Spouse and Professional Church Worker Annual Retreat, scheduled for February, 1999. The Called Session will begin on Sunday evening, February 7 and conclude with the beginning of the retreat on Monday evening, February 8. The retreat will conclude on Wednesday, February 10. The conferences have been given considerable freedom in shaping these new orders. As a "Missionary Conference," we have even greater freedom. This as an opportunity to create an order uniquely designed for spiritual formation, fellowship and growth in ministry for missionary personnel in the AMC.

CONFERENCE MEMBERSHIP: The PMU has moved ahead preparations for implementing the action taken at the 1996 Annual Meeting approving clergy membership in this conference.

A. For those seeking ordination as Deacons or Elders in this conference the process and steps are already set forth in the 1996 Discipline (Section V, Par. 319 through Section VI, Par. 333).

B. For those United Methodist clergy already members of other conferences, the process and steps are as follows: 1) After serving five years under appointment in the Alaska Missionary Conference, one may request transfer into the conference by writing to the Bishop. Because the Bishop has the responsibility for receiving or not receiving transfers, steps 2)-4) below are suggestions for the Bishop's consideration in making her/his decision. 2) Clergy seeking transfer will be asked to complete an expression of interest form and portfolio and return it to the Bishop. A complete psychological/medical assessment will be required. 3) Upon request by the Bishop there shall be a consultation of the clergy seeking transfer with the PMU. A portfolio and appropriate information will be forwarded to the PMU at least one month prior to the consultation. 4) PMU makes its recommendation to the Bishop.

C. When clergy members of the conference retire, it is the practice of many annual conferences to pay for supplemental insurance for the retired member and their surviving spouse. At present, the cost of such insurance is approximately \$1,800 per year per couple. Although we have no clergy members at present, PMU believes the conference should have in place its policy on this matter. Therefore we place this proposal before you for ACTION: The Alaska Missionary Conference will pay the costs of supplemental insurance for retired clergy members and surviving spouses.

MINISTERIAL EDUCATION FUND - Dennis Holway

Thanks to your support of the apportionment system we have an active Ministerial Education Fund that encourages continuing education among our ordained clergy, diaconal ministers, and laity who have committed themselves to full time professional ministry. As the Unit member who oversees the distribution of the MEFunds I was asked to give you a feel for the various ways the funds are used for continuing education.

During calendar year 1997 there were 16 requests approved. In each case a grant of \$300 was awarded to help with an individual's continuing educational expenses. The following list exemplifies the various requests that were approved for funding.

- Attendance at the National Camp Leader's Training Event
- Rally '97 Christian Education Event
- General Board of Global Ministries Global Gathering
- Formation Event and Rally '97
- Formation Event for Diaconal Ministers
- Disciple Bible Study Training
- United Theological Seminary Convo on Communication/Spirituality
- Alban Institute, "Pastor As Spiritual Leader"
- Attend forum at School of Theology, Claremont, California
- Sweet/Easum Summit, "Twentieth Century Strategies, Inc."
- Korean-American Conference
- National Storytelling Festival
- Time Management and Biblical Spirituality
- Five Day Academy of Spiritual Formation

Once again, thanks for your support of the Ministerial Education Fund.

F. ALASKA CHRISTIAN CONFERENCE

Richard K. Heacock, Jr. - President

Following the Thirteenth Biennial Assembly, held in Wasilla February 24-26, 1997, the new officers met March 19 in Fairbanks. The officers include Vice President Rev. Uelyss Reed of North Pole, Secretary Rev. Leo A. Walsh, S.T.L. of Anchorage and Treasurer Carolyn M. Winters of Fairbanks.

A "Think Tank" on June 26 centered on plans for the Executive Board, which met September 25, 1997, in the Chancery Office of the Archdiocese of Anchorage. A brief account of the ecumenical body's history and brainstorming of key issues facing the ACC concluded with prioritizing and tasking. The officers had a follow-up meeting in Fairbanks April 20, 1998, to begin planning for the Fourteenth Biennial Assembly in 1999.

During this period in its life, the ACC, representing 12 denominations in Alaska, has taken strong stands in resolutions: 97-1 in support of Alaska Native people in their

efforts to maintain their way of life' and 97-2 in opposition to reinstatement of the death penalty in Alaska. Copies of these resolutions are available from the ACC office (3012 Riverview Drive, Fairbanks, AK 99709-4735; (907)474-0700; or e-mail: akimpact@mosquitonet.com).

Current membership in the ACC: American Baptist Churches; Christian Church (Disciples); Episcopal Diocese of Alaska; Evangelical Covenant Church; Evangelical Lutheran Church in America, Alaska Synod; Friends Yearly Meeting; International Council of Community Churches; Moravian Church in Alaska; The Presbyterian Church (USA), Alaska & Yukon Presbyterian; Roman Catholic Church, Archdiocese of Anchorage & Diocese of Fairbanks; The Salvation Army; The United Methodist Church, Alaska Missionary Conference.

The ecumenical movement in Alaska has experienced several major transitions over its long and useful history. The beginnings included the Comity Agreement of the denominational leaders after discovering Alaska was too big for any single denomination to cover it all. Then there was what was called an Association of Churches, which evolved in to the Alaska Council of Churches. The council became the Alaska Christian Conference in order to expand membership, especially to the Catholic groups.

As Dr. Konrad Raiser, General Secretary of the World Council of Churches, has observed in his book Ecumenism In Transition, ecumenism world-wide is now experiencing a paradigm shift from vertical Christology to a Christology from below.

Appreciation is expressed for United Methodist delegates to the ACC: Claudette Curtis, David Fison, John Henry, Ann Janzen, Phyllis Sullivan (former Secretary), Bee Tindell and Superintendent Billy Still.

G. AMC COMMISSION ON ARCHIVES AND HISTORY

Bea Shepard

This was a good year for Archives and History. We managed to achieve several goals that we have contemplated for some years. In October we were able to have a meeting of all but one of the members of the Commission, at Douglas, the site of our Archives holdings. We were able to make plans for a number of activities, as well as familiarize the commission members with the Archives. Since the meeting coincided with the 100th anniversary of the first sermon preached by the first Methodist Superintendent of Alaska, C. J. Larsen, on October 24th, 1897, the Douglas church entertained the commission at a potluck and followed with three skits of C.J. Larsen's trip to Alaska, including his building and opening of the first Methodist Church building built in Alaska, at Dyea.

An important milepost was the designation of the original site of the Jesse Lee Home at Unalaska as a Methodist Historical Site, and the dedication of a monument on the site, occurring at the same time as the dedication of the new Unalaska UM Church building, on May 24th. Designation of the Unalaska home site has been a goal of mine for some years, and I was impressed and overjoyed at the way John Tindell, a member of the Commission, carried the project through to completion, including obtaining donation of a large marble marker. It was my hope that at least one member of the Commission would be able to partake in the ceremony, but there was no conference travel money to make this possible. Since the Methodist work in Alaska began to be taken seriously with Larsen's arrival in 1897, many of our preaching places will begin to celebrate significant anniversaries (100th, or 90th, etc.) Remember to send to the Archives, bulletins, historical booklets, and other souvenirs of your celebration!

H. CHUKOTKA NATIVE CHRISTIAN MINISTRY

James Campbell

The Chukotka Native Christian Ministry extends its gratitude to the United Methodist Church for its ongoing support of the work of our outreach to the native peoples of the Russian Far East. Because of grant monies from the United Methodist Committee on Relief, a significant upgrade is taking place of the pathology lab of the Providenya Hospital. Because of funds procured through the support of the Russian Army to fly to Petropaslov and buy needed medications for the Providenya Hospital, three tons of medications came from that flight to Providenya. Because of the concern of Cynthia Kent at the Board of Global Ministries, an additional \$7,000.00 was provided in grant aid to develop and produce a new video to explain the work of C.N.C.M. Because of the interest in the growing concern of malnutrition in the Russian Far East, the Wasilla United Methodist Church provided one ton of rice for four of the villages on the Chukotka Peninsula.

All together, the United Methodist Church has contributed over twenty thousand dollars in humanitarian aid to the peoples of the Chukotka Region through the auspices of the Chukotka Native Christian Ministry. All of this is important for many reasons. Most of all it helps the people directly and we know that the aid has gotten through to those who need it. It has also helped establish the credibility of the Chukotka Native Christian Ministry with Russian officials and with other humanitarian groups. Through the years, it has been the United Methodist Church that has made an emphasis in providing humanitarian aid as its contribution to C.N.C.M. Those contributions have made a significant impact on the work and credibility of this special ministry.

I. NATIVE MINISTRIES

Dee Dee Odden

It has been a busy and exciting year, but also with some sad news. Mary Ann Warden is unable to be a part of our committee. Her support and dedication were greatly appreciated. We will miss her.

In October, I attended the Native American Comprehensive Plan meeting. With help from Cynthia Kent, a grant was received for Rev. Jim Campbell to begin work on Christian educational materials for Alaska native people.

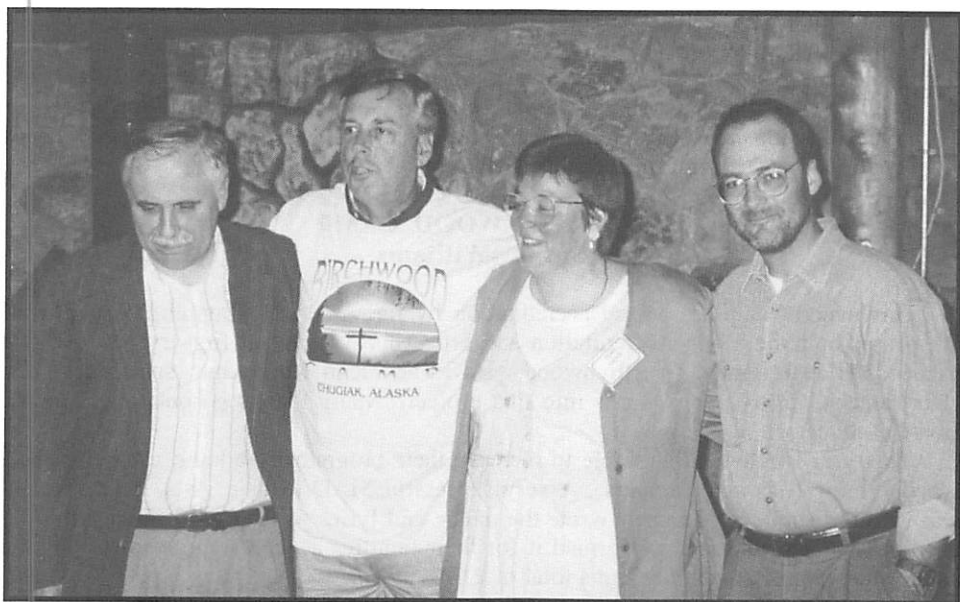
Our ministry in Anvik and Grayling is doing very well. We are blessed to have Brenda Wingfield of Homer to travel and work with Fran each month. In each village, Brenda and Fran stay 4 1/2 days. We hope to have representatives from Anvik and Grayling join us at Annual Meeting. Thank you Fran and Brenda!

The Commission on Religion and Race has sent their evaluation from last year's audit. What impressed the auditors the most is that native Ministries members are supported and respected. Indeed, we are blessed.

J. NEW MINISTRIES COMMITTEE

Georgia Kacyon

New Ministries joined forces with Native Ministries for the second consecutive year to support the Willow/Anvik Ministry which has now expanded into Grayling. It has provided an opportunity to share and experience the success of this ministry with the Native Ministry Committee. The Aviation Ministry to Skweetna continues with Jim Campbell flying out periodically throughout the winter to hold services at the lodge. Vacation Bible School in the summertime to these same remote areas is another ministry that continues to thrive. In looking for "new" ministries the committee has expanded what is viewed as new ministry in the traditional sense. It is not necessarily building a church or converting people to Methodism. An example is the ministry in Anvik and Grayling. The Committee is interested in potential ministries in Anchorage, namely Mountain View and downtown Anchorage. It has been encouraging to hear of the outreach ministry being done at First Church in Anchorage to reach out to people on the street and their commitment as evidence by sending 17 people to the Holy Boldness Conference.



Jim Campbell and Fran Lynch receive the Denman Evangelism award for their ministries in Willow, Anvik, and Grayling.

K. OUTDOOR MINISTRIES

Bob Bowers

The Outdoor Ministries Committee has spent the year building upon the input which was sought and received from individuals, churches and the Annual Meeting in 1997. As a result the Committee created a new mission/vision statement which will be introduced at the 1998 Annual Meeting. The American Camping Association approved Birchwood Camp as a fully accredited program site. The Eagle River Camp Board completed a new program building and is determining what needs to be done for the camp to receive American Camping Association accreditation. Hope Retreat Center does not have the necessary funds to do the upgrading work that needs to be done for that facility. Our meeting in November at Bingle Camp near Fairbanks helped to link us to our Presbyterian brothers and sisters and provided dialog and contact for future efforts at working together. We continue to work on philosophy, program, and facilities using the time line which was developed in 1996 for our participation in the \$1 million "gift" for our camping and retreat ministries to be distributed in the year 2000. Although the actual existence and current status of the estate trust which is to fund the gift is presently unknown by leaders of the General Board of Discipleship we will continue to work as though we will receive the "gift". Everything in our plan is needed to provide a significant outdoor ministries program. Please be assured that neither the Committee nor the Alaska Missionary Conference will make any financial commitments until our portion of the "gift" is in our trust. Please urge your churches to use our facilities and the excellent Christian camping and retreat programs they provide. Many of us began our Christian walk at a camp or conference and experiences in camp and conference settings have continued to strengthen our faith. Thank you all for your support.

1. BIRCHWOOD CAMP

Susan Williams

Birchwood Camp has passed accreditation by the American Camping Association! We passed both the Camp Accreditation and Site Approval on our first try. This was a tremendous achievement for Birchwood. David and Kim Kobersmith spearheaded the effort and put many, many hours into this project. Many thanks go out to a dedicated Board of Directors.

This year Birchwood was able to increase their program by adding camps to their schedule as well as new campers. A very successful MAD (Music, Arts, Drama) camp was held last summer. Campers wrote the music and lyrics to their own opera from the Prodigal Son scripture and performed it for their families at the camp closing. The six sessions of camp last summer had a total of 214 campers.

The Board continues to look toward the future in maintaining the facilities and creating new programs. The old bathhouse has been transformed into a new nurse's station. This spring the first Mother/Daughter Retreat was held. A new Outdoor Skills camp for senior highs will be held this summer. The Board also is developing a strategic plan to take us into the next century.

2. EAGLE RIVER UNITED METHODIST CAMP (SE)**Bea Shepard for Larry Coon, Chair**

We have been experiencing much activity at the Eagle River Camp. Last summer saw seven VIM teams assisting at the Camp, five of them working on construction of our new winter cabin. The cabin will be ready for use in early summer. Like our other winter cabin, the Maier cabin, it will be self-contained, with electricity, heat, water and cooking facilities, and will hold up to 15-18 persons. The camp is now being used pretty much the year around, and will have the possibility of three separate activities occurring simultaneously.

Serious work has gone into plans to apply for ACA accreditation. Seven members of the Camp Committee just finished a seven hour workshop on Basic Standards for Accreditation, a course required of all camps seeking accreditation.

Two editions of an Eagle River Camp newsletter have been published, with good response from receivers. The listing, compiled for a mailing list for the newsletter, shows a little over 100 group users of the camp (School classes, scouts, church groups of all denominations, square dance groups, quilters, beaders, Society for Creative Anachronism, 4H, SAGA, Conservationist groups, Perseverance Theater, etc.), and over 400 individual as well as family users.

School use has grown to the point where the camp is used for outdoor education from late April through the entire month of May and several times during the months of September and October of each year.



Rose McLean, diaconal minister and wild woman of St. John UMC.

L. CONFERENCE SECRETARY OF GLOBAL MINISTRIES

Rose McLean

The Conference Secretary of Global Ministries is "to provide the necessary liaison between the annual conference and the General Board of Global Ministries." Over 30 persons from the Alaska Missionary Conference attended the Global Gathering in April, 1997. I attended the Conference Secretaries meeting that was held just prior to the Gathering to receive more information regarding the ministry of the GBGM and the promotion of the 50th Anniversary of the Advance for Christ and his Church. We had information at Annual Meeting and encouraged each other to participate in supporting an Advance Special.

M. DISASTER PREPAREDNESS AND RESPONSE

Bee Tindell

Response: September came to a close as the final work camp team hammered their last nail. Five survivor families were safe and secure (See 1997 AMC Journal for background on the wildfire.) The steering committee of the Miller's Reach/Big Lake wildfire recovery effort, members of the Valley Christian Conference and local community workers were led by Dr. Richard Krajewski of Church World Service, in celebration and in examination of community concerns for the future.

Thirteen United Methodist VIM teams (248 individuals) participated in the ecumenical effort. Coordination was provided by the Reverend Larry Acton's office of the Oklahoma Conference. Primary housing for UM teams was provided by First UMC, Wasilla. In her closing report, Martha Oldham (UM Social Worker), recorded that 65 clients received rebuilding assistance during the summer. She noted that community members expressed their awareness that after other agencies were gone, the church remained. Disaster survivors called the work camp teams: God's People. Many clients asked faith-related questions of the team members as they moved closer to the knowledge of the love of God.

Preparedness: In April, some United Methodists participated in the disaster exercise conducted by the Municipality of Anchorage.

Jan Cawvey, Director of Children's Ministries, First UMC, Anchorage, has designed a disaster preparedness brochure for church school teachers and caregivers which will be distributed at Conference.

N. ALASKA IMPACT

Richard K. Heacock, Jr., Executive Director

"Let anyone among you who is without sin be the first to throw a stone." (John 8:7) As Advocate for the poor, powerless and persecuted Jesus provides a second chance for them even while confronting the self-righteousness that would punish them.

Alaska IMPACT seeks to be that kind of advocate through its members who support fundamental human rights for all people everywhere, excluding none.

Now in its ninth year, our organizational members who contribute \$100 per year are: Alaska Missionary Conference of The United Methodist Church, Alaska Synod of the Evangelical Lutheran Church in America, Chena Ridge Friends Meeting, Episcopal

Diocese of Alaska, Presbytery of Yukon, the Richard R. Gay Trust and the Western Dominican Province. The latter joined within the past year.

Individual memberships of \$20 per year continue to increase slowly and steadily. Brochures are available by contacting us at 3012 Riverview Drive, Fairbanks 99709-4735; phone/fax (907) 474-0700; or e-mail at akimpact@mosquitonet.com. New computer, modem and printer acquired recently have made possible color publications and a web page (under construction at www.mosquitonet.com/~akimpact). It is now possible to print out any bill introduced in the Alaska State Legislature instantly.

Critical legislative issues we are reviewing include: Subsistence, Domestic Violence, Education, Capital Punishment, Environmental Threats, and the "Budget Gap or Leadership Gap?"

We invite you to join us on our quest for justice, peace and the integrity of God's Creation in Alaska!

O. UNITED CAMPUS MINISTRY, FAIRBANKS

David Moore

This has been, by far, our most challenging year since I arrived at UCM. In February our former board treasurer was convicted of the crime of theft in the second degree and has been sentenced to pay back over \$15,000 for her crime. Throughout the entire year, amidst police investigations and court proceedings, we have struggled to do the day-to-day task of nurturing students. And although I believe our ministry efforts were distracted by this, we have continued to have strong worship services and growing Bible studies.

Our Leadership group has followed through by planning a myriad of activities, as well as assisting in the planning of Vespers and facilitating Lunch Bunch Bible study. Few of the Fall events included a retreat to Circle Hot Springs, the Fall Fund-raiser Dinner, handing out 200 finals Care Packages to students who live in the residence halls, Thanksgiving Dinner, and Christmas caroling at the Pioneer Home. The Spring semester has been highlighted by a Super Bowl Party, volunteering for several agencies in Fairbanks during the Spring Retreat, and working at the Covenant House in Anchorage during the Spring Break Mission Trip. The students are also sponsoring a child through Compassion International.

In addition, we have been striving to make the office more "student friendly." We have ordered a subscription to the Daily News Miner, acquired a mini-refrigerator, and obtained access to the Ethernet e-mail system. We have also implemented a new event every Monday: "Ramen Day." Between 12 p.m. and 1:30 p.m., students are invited to join us in the office for a free Top Ramen noodle meal. With this renewed focus and many changes in mind, I am looking forward to the continued growth in United Campus Ministry and would like to say, "Thank you" for all of your prayers and support.

P. UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE

Robbie Robinson

Having Reverend Gregory Kimura as our Campus Chaplain for the University of Alaska Anchorage and Alaska Pacific University for the second year in a row has provided not only continuity in relationships with the students and faculty but has strengthened the Campus Ministry outreach. In addition to Bible classes, weekly worship services and

counseling, Rev. Kimura conducted a weekly Sunday afternoon radio program on UAA's FM station, enlisted students to serve diner weekly at Beans Cafe and conducted memorial services at UAA. As a staff member of APU, Greg is currently teaching a humanities course for 29 students, is a member of the APU Spiritual Life Committee, is the Multi cultural Student Services Advisor, Newman Chair of Theology Search Committee member, Visions/Ideas Program member and special events speaker. He also provides pastoral support for UAA Student Health Services, Counseling and University Relations. As the rector for the Holy Spirit Episcopal Church in Eagle River that is preparing for the reconstruction of their burned-out church, he has balanced the two responsibilities admirably and has given generously of his time in finding ways to witness for Christ on both campuses. We are pleased to report that he has agreed to continue as our Campus Chaplain for the next school year of 1998-1999.

Q. UNITED METHODIST WOMEN

Nancy Fassett

United Methodist Women in Alaska have 20 local units organized for mission and 567 members. Domestic violence and women's and children's issues are some of the top priorities for local units. Each geographical region held Mission Education Events. Units around the state have participated in the following studies: John Wesley: Holiness of Heart & Life, China & Hong Kong, Living in a Multi Cultural Society, and Christians Living in the Midst of a Violent Society.

This year's UMW Annual Meeting offering of \$1457 was given to the Willow/Anvik Ministry. Aspirin and vitamins were collected to be sent to Providenyia. Anvik and the Nome Community Center Village Family Support Services received grants totaling over \$28,000 from Women's Division.

UMW presented its Annual Racial Justice Award to the Robert Service High School Multi cultural Diversity Workshop (Anchorage) for their efforts to promote understanding, prejudice reduction and conflict resolution among high school students. The conference UMW granted 4 regional scholarships to local women to attend Assembly in Orlando, FL in May, 1998.

R. VOLUNTEERS IN MISSION

Rachel Lieder Simeon

As volunteer in mission (VIM) coordinator, I coordinated a significant percentage of the teams that came into Alaska during the summer of 1997, I also attended the Jurisdictional VIM Committee, and the Global Gathering as your representative. The Jurisdiction is actively organizing to hire a Jurisdiction-wide coordinator by the year 2000. With help from each conference and the general church, this dream should become a reality.

This summer, 1998, I have been able to assign more teams into the area than any year since I took over this position. Many thanks to all of you who have responded to the need and the opportunity to host a team. During this year, I will be attending the Oklahoma VIM celebration in November as a workshop leader, and will represent you at the Jurisdictional meeting, as well.

S. WILLOW/ANVIK/GRAYLING CHURCH AND COMMUNITY MINISTRY

Fran Lynch

This past year has been a year of growth and excitement. As you can see there has been a name change. In January 1998 we were able to respond to an invitation from the IRA Council of Grayling, AK to come to their village and have Sunday School with the children. This growth came because of the success of the ministry in Anvik. Because of this development we needed to add a second staff person to the bush ministry. Brenda Wingfield, Diaconal Minister from Homer now works 1/3 time in bush ministry. This is leading to stronger leadership and greater consistency in the ministry in Anvik and Grayling. Sunday School in Anvik is going well and seven children attended Birchwood Camp in the summer of 1997. We are building relationships with adults and there are beginning discussions of having a worship service and women's Bible study.

Willow UMC is constantly having new persons attend. More children and youth are involved with Sunday School and UMY. A weekly Bible Study has been started and the women are organizing into a group that meets monthly. The food bank is regularly filled an emptied and firewood and heating fuel has been provided for over a dozen families in the past year. Transportation to town and to medical appointments has been provided to a variety of persons and a listening ear is always in demand. The church has continued to reach out to needs at the elementary school and to several families who have had their homes burn. We look forward to having seven work teams this summer to help in the construction of a home for a family of nine.

T. ALASKA CHILDREN'S SERVICES

Jim Maley

This past year has been one of the most demanding yet exciting years in the history of Alaska Children's Services. Fiscal challenges relating to managed care dominated the efforts of administration, and the agency was faced with difficult choices that impact the lives of hundreds of Alaskan children and their families.

Remaining true to the agency's mission, the Board of Directors chose to continue to provide high quality services regardless of the families' abilities to pay. Over 1,000 days of treatment were provided with no reimbursement because of this. Fiscal challenges aside, there are many exciting and positive accomplishments the agency can point to with pride.

In March, Rev. Dennis Holway, ACS Board President, traveled to Chicago to receive the United Methodist Association of Health and Welfare Ministries Global Health Award, an award presented to a United Methodist institution which has engaged in significant health ministries.

Another critical success was the agreement between GBGM and ACS for a 20 year lease of the Jesse Lee property. Aside from residential programs, ACS continues to expand its Community Services with over 125 families provided home-based services and an additional twelve children served in therapeutic foster care.

U. ALASKA PACIFIC UNIVERSITY Douglas North

I am pleased to be able to report that in the past year APU has made significant progress in its comeback and the budget is now sound. During the past two years we have completely redesignated (1) our undergraduate curriculum to make it one of the most modern and innovative in the nation and (2) our Degree Completion Program, which serves the working adults of the greater Anchorage area. These changes have caused an upsurge in enrollment and have also attracted significant numbers of high-achieving students. The results have been:

1. Enrollment for the Spring '98 semester is 416 FTE.
 - a) We anticipate that enrollment in the Fall will be 465 FTE.
 - b) In the Fall we will be starting distance education for Rural Alaska adults, especially Alaska Natives. Those interested should contact Gary Smith 564-8222.
2. Retention rates have risen higher than last year's, and are now the best in the state.
3. SAT scores for incoming freshmen are dramatically higher.
4. Increased scholarship aid is available to high-achieving applicants. HOWEVER, the numbers of United Methodist students attending APU continues to be very small. I would like to investigate, together with the AMC, ways that we can make this remarkable opportunity known to greater numbers of United Methodist households both from Alaska and elsewhere.

V. NOME COMMUNITY CENTER Doug McCoy

1998 will mark the centennial of Nome. The "Three Lucky Swedes discovered gold on Anvil Creek in the fall of 1898 and by 1899 Anvil City, as the new camp was called, had a population of 10,000. The next year, with gold discovered in the beach sand, thousands more poured into Nome, making this the largest city in Alaska during the first decade of the century.

Methodists have played a significant part in the life of Nome and the Seward Peninsula during most of the hundred years, even though Woman's Home Missionary Society work, through the Lavinia Wallace Young Eskimo Mission (now Nome Community Center), did not begin until 1911. A September "Centennial Conference" is being planned by the Community United Methodist Church and Community Center to celebrate 100 years of ministry and service and to develop a vision and direction for a new century of witness to Christ in the Bering Strait region.

NCC continuing programs include: XYZ Senior Center and village meal programs; Munaqsri Adult Day Care; Young Center (children and youth); Family Support Services; Life Choices; Food Banks; and Bering Strait Coalition for Prevention.

The Center is currently developing plans for the construction of senior citizen housing. Funding has been received from the Alaska Housing Finance Corporation, Low Income Tax Credits, USDA Rural Development, and HUD for two different projects. Construction of Munaqsri Senior Housing, with 17 low-income units, is scheduled for summer 1998, at a cost of \$3.1 million. A second 5-unit supportive housing project has been preliminarily approved, and the NCC is continuing to work on the details and applications for the funds. If final approval is received, construction would be in 1999. The projects will be designed to accommodate persons who need more assistance and

services than are currently available, in order to permit them to remain in the region. Children and youth services have expanded during the past year to include Nome Youth Court, Teen Parent/Pregnant Teen Outreach and Support, Java Hut (a coffee house for older youth and young adults), STRATE, Kids Cafe, and special after school activities and groups.

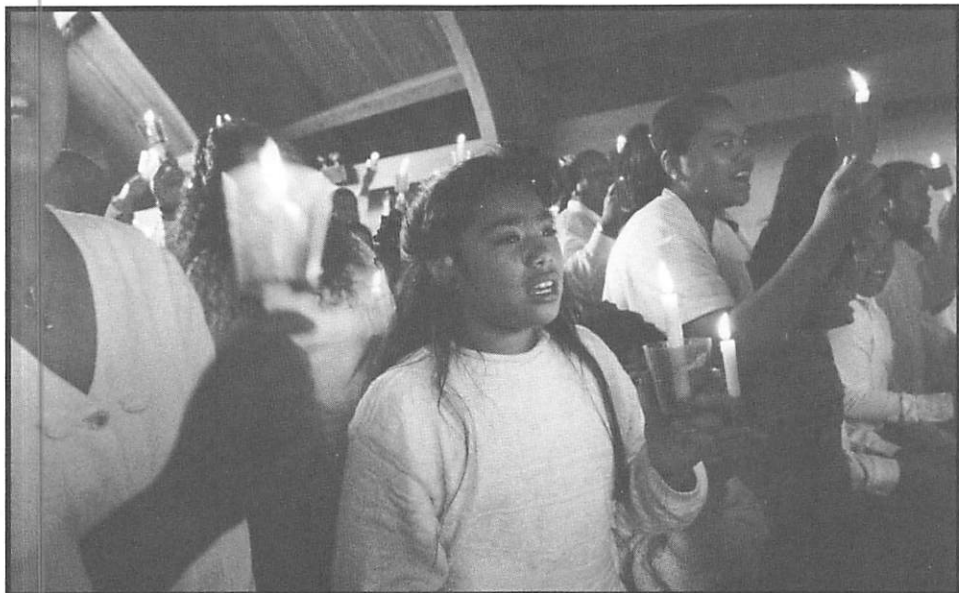
W. WESTERN JURISDICTION RUSSIA MISSION

Rev. Carol Seckel, Coordinator

The Western Jurisdiction of the United Methodist Church is involved in a mission outreach to the Children's Shelter in Magadan, Russia. This shelter serves children and youth who have no place to stay. Often they come from homes that are abusive and dysfunctional. These children and youth are offered transitional housing until some other placement can be worked out either in a foster home, in the home of a relative, in a school or in the case of the older youth until they are able to find a job.

Last summer two work teams went to Magadan to work on the facility which has been given to the Children's Shelter. This facility is located on the coast just outside of the city. The current shelter is in an apartment building close to the center of town. The work teams included members from the Desert Southwest, Pacific Northwest, California and the Alaska Missionary Conference. Through their work, water and electricity were restored to the site and much work was done cleaning up the site. This year the Desert Southwest Conference will be going to work on the main building and playground for the children.

It is a joy to share together with our Russian counterparts in this exciting and much-needed ministry with children and youth around the world.



Members of the Samoan Language Fellowship of Turnagain UMC participate in worship.

VI. MEMORIAL ROLL

Memoirs

Local Church Members and Constituents

Community UMC, Nome	Samuel Kakik	3-14-98
Douglas Community UMC	Chester Mattson	7-28-97
	Cecella McIlhardy	6-97-97
	Audrie Mork	2-20-98
	Jyll Stuart Sliter	3-25-98
Anchorage Chugiak UMC	Peter Dahlman	8-14-97
	Robert Elias Eliassen	8-2-97
	Andrew C. Kirk	8-7-97
First UMC	Lois Dafoe	11-27-97
	Gerald Garner	2-15-98
	Ella Ruth Harrison	3-31-98
	Beverly McCahan	1-1-98
St. John UMC	Roger Beaty	4-14-98
First UMC, Wasilla	Mary Jorge Cochran	4-26-98
North Star	Russell Lloyd Brinkeroff	3-17-98
	Jean Gregory Ferris	2-12-97
St. Peter the Fisherman	James Anthony Garrouette	5-17-97
	Elizabeth Ann Swartz	8-4-97
Soldotna UMC	Doris Brewer	6-29-97
	Gladys Crockett	8-28-97
Former AMC Pastor	Charles Warner	6-98

VII. Chronological List of Sessions of the Alaska Missionary Conference

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska Missionary Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska Missionary Conference]

No.	Year	Place	Presiding Bishop	Superintendent	Secretary
15	1986	APU, Anchorage	McConnell	Fassett	Shaffer
16	1987	APU, Anchorage	McConnell	Fassett	Shaffer
17	1988	St. John, Anchorage	McConnell	Fassett	Shaffer
18	1989	Soldotna	Dew	Seckel	Shaffer
19	1990	APU, Anchorage	Dew	Seckel	Shaffer
20	1991	First, Fairbanks	Dew	Seckel	Shaffer
21	1992	First, Anchorage	Dew	Seckel	Holway
22	1993	First, Anchorage	Dew	Seckel	Holway
23	1994	First, Anchorage	Dew	Seckel	Holway
24	1995	First, Anchorage	Dew	Still	Holway
25	1996	APU, Anchorage	Dew	Still	Holway
26	1997	St. John, Anchorage	Paup	Still	Holway
27	1998	First, Anchorage	Paup	Still	Holway

VIII. Chronological List of Ministers Who Have Served in Alaska

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

(See 1994 JOURNAL for 1992-1994 Records)

(See 1997 JOURNAL for 1995-1997 Records)

Name	First Year of Appointment	First Appointment
Richard Smith	1998	East, Anchorage
Sang Ho Yi	1998	Korean, Anchorage

A. Record of Ordained and Diaconal Ministers

- * Home Missionary
 ** Missionary *** Retired Elder serving interim appointment
 sa Special appointment from an Annual Conference to an institution in the Alaska
 Missionary Conference

BECKETT, DAVID**..... West Ohio
West Ohio: D. 1981; E. 1984; EDUCATION: Georgia State University, 1975; United
Theological Seminary, 1982; APPOINTMENTS: Allentown and Hume, 1982;
Allentown, 1985; Trinity (Associate), 1987; Alaska Missionary Conference: Soldotna,
1991; WIFE: Kim, CHILDREN: Jennifer, Ryan, Lauren, Jeremy.

BOBROWSKI, WALDEMAR* Red Bird Missionary Northwest Canada (Evangelical Church): E. 1962; EDUCATION: Hillcrest Christian College, 1951, North Central College, 1958, Evangelical Theological, 1962, Garrett Evangelical Theological, 1968; APPOINTMENTS: (EUB) Union Chapel- Manton, KY, 1962, Beverly, 1968, Red Bird Missionary Conference: Booneville Circuit, 1974, Manchester-Beech Creek, 1988, Retired, 1995; Alaska Missionary Conference: Ninilchik, 1995. WIFE: Pauline Elizabeth; CHILDREN: Garth Dwayne, Gail Ardith Reichert, Lyle Grant, Nelson Lowell, Oneida Lois McIntosh, Timothy Wade.**

BOWERS, ROBERT DALE*.....Wisconsin
 South Iowa: On Trial, 1958; D. 1959; E. 1961; Retired, 1980; Reinstated, Wisconsin
 Conference, 1987; EDUCATION: Drake University, 1957; Garrett Theological Seminary,
 1961: University of Alaska, MPA., 1981; APPOINTMENTS: School, 1958; Victor-
 Immanuel, 1961; East Wisconsin Conference: Brookfield, 19964; Alaska Mission:
 Seward, 1967; Kenai, 1969; Anchorage, Anchor Park, 1971; Alaska Children's Services,
 January, 1977; Anchorage Community Mental Health Center, Deputy Director, 1979;
 Executive Director, Anchorage Child Abuse Board, Inc., 1982-84, Ketchikan,
 Interim Pastor, November 1986; Alaska Missionary Conference: Ketchikan, 1987; Nome,
 1993; WIFE: Beverly; CHILDREN: Stephen, Carolyn, Christine, David.

CAMPBELL, JAMES A......Iowa**
Rocky Mountain: P.M. 1972; E. 1972; Iowa: F.C. 1974; E. 1974; EDUCATION:
University of Southern Colorado, B.A., 1969; University of Illinois, M.A., 1971;
University of Dubuque, M.Div, 1973; S.T.M., 1977; D. Min, 1981; APPOINTMENTS:
Baldwin-Monmouth, 1972; Nishna Valley Parish, 1975; Storm Lake, (Associate), 1977;
Dunlap-Dow City, 1980; Davenport, Christ Church, 1986; Alaska Missionary
Conference, Parks Highway Parish and Council Director, 1990; Willow, 1994 WIFE:
Margaret Leona; CHILDREN: James, Earl, Erin.

CHASE, DUANE B.** Central New York
 Central New York: On Trial, 1971; D. 1972, E. 1975; EDUCATION: Syracuse, 1962, Pilot Training USAF 1963, Colgate Rochester Divinity School, 1974, Riverside School of Aeronautics, 1991. APPOINTMENTS: Aloquin-Flint, 1970, Onondaga Hill, 1974, Cornell University, 1980, St. Paul UMC 1980, Trinity, 1985, Alaska Missionary Conference: Seward, Moose Pass, 1992. WIFE: Karen Elaine; CHILDREN: Mark Tyler.

CLENDENEN, PATRICIA ANN** Tennessee
 Holston: D. 1984; E. 1987; EDUCATION: University of Tennessee, B.S., 1969; Candler School of Theology, M. Div., 1985; APPOINTMENTS: Holston: Bright Hope/Burlington, 1985; Bright Hope, 1986; Church Street, Associate, 1989; Tennessee: Brentwood, Associate, 1994; Alaska Missionary Conference: Anchorage, First, 1996; CHILDREN: Kimberly Jo, Tricia Allison

CONRAD, MARK** Texas
 Texas: D. 1991; E. 1994; EDUCATION: Stephen F. Austin State University, BBA, 1986; Texas Christian University, Brite Divinity School, M.Div., 1992. APPOINTMENTS: Melrose U.M.C./Simpson Campground U.M.C., 1985 Cushing Circuit (Cushing/Trawick/Lilbert), 1988; F.U.M.C., Lufkin, 1992; Alaska Missionary Conference: First U.M.C., Wasilla, 1997, WIFE: Nina; CHILDREN: Amanda.

DOEPKEN, JAMES "JIM" MCINTYRE** North Indiana
 North Indiana: Preparatory Member/Diacon 1993; Elder 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, MDiv. 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska Missionary Conference: Kenai, New Covenant, 1997; WIFE: Julie Christine; CHILDREN: Samuel James.

FELLERS, JAMES R.* Oregon-Idaho
 Central Kansas: Licensed Local Pastor, 1962. Kansas West: D. 1967; E. 1969; EDUCATION: Asbury College, B.A. 1966; Candler School of Theology, Emory University, M.Div., 1969; APPOINTMENTS: North Georgia, Belvedere, 1966; Alaska Missionary Conference, North Star, 1969; North Star/Soldotna, 1970; Ketchikan, 1972; Oregon-Idaho: Pendleton, 1976; Newberg, 1982; Portland Tabor Heights, 1988; Alaska Missionary Conference: St. John, Anchorage, 1992. WIFE: Faye; CHILDREN: Walter, Jennifer.

FROST, CHARLES "CHUCK" ROBERT, III** Mississippi
 Mississippi: On Trial/Diacon 1993; E. 1996; EDUCATION: University of South Alabama, BA, 1989; Duke Divinity School, M.Div., 1994; APPOINTMENTS: Galloway Memorial, 1994; Alaska Missionary Conference: Girdwood Chapel, 1996. WIFE: Julie; CHILDREN: Joshua Adam

HENRY, JOHN R.** Detroit
 Ohio West: P.M. 1973; Detroit Conference: E. 1976; EDUCATION: Huntington College; Asbury College, 1972; Asbury Theological Seminary, 1975; APPOINTMENTS: School, 1973; Stephenson Hermansville, 1975; L'Anse, Sidnow, Zeba Indian Church, March, 1981; Canton, Cherry Hill, 1986; Alaska Missionary Conference: Fairbanks, St. Paul, 1988; East Anchorage, 1989; North Star, Nikiski, 1998, WIFE: Mary Jean; CHILDREN: Nathan Dale, Michael Ray.

HOLWAY, DENNIS BOYDEN* California-Pacific
 Southern California-Arizona: On Trial, 1968; D. 1968; E. 1974; EDUCATION: California Western University, 1967; Boston University School of Theology, 1970; APPOINTMENTS: School, 1968; Glendale First, Minister of Youth, 1970; Mesa Verde, Costa Mesa, Associate Pastor, 1975; Alaska Missionary Conference: Soldotna, 1977; Anchorage, First, Associate Pastor, 1982; Mission Associate, 1987; Anchorage, Turnagain, 1990; WIFE: Susan Joy; CHILDREN: Todd Edward, Blake Boyden.

KARNS, CURTIS E Yukon Presbytery
 Member of the Yukon Presbytery, Presbyterian Church (U.S.A.); Ordained, 1984, Yukon Presbytery, EDUCATION: University of Alaska Fairbanks, 1979; Dubuque Theological Seminary, 1984. APPOINTMENTS: First Presbyterian Church, Wrangell, 1984; New Hope Methodist - Presbyterian Church, North Pole, 1993; WIFE: Cindee; CHILDREN: Kristen, Keith.

KIMBROW, SANDRA WISE** Texas Annual Conference
 Texas Annual Conference: D. 1982; E. 1988; EDUCATION: University of Texas, Arlington, 1980; Perkins School of Theology, 1984, MTh.; APPOINTMENTS: Carlisle/Henry's Chapel, 1984; Greggton UMC, Longview, Associate Pastor, 1985; Blossom Hill/Pine Hill, 1986; Tenaha/Tennessee, 1987; Spring Woods, Associate Pastor, 1988; C.P.E., Methodist Hospital, Houston, TX, 1989-1992; Lissie/Wallis, 1992; Ketchikan, First, 1996; HUSBAND: J. Quinton; CHILDREN: Anthony, J.P.

KIMBROW, J. QUINTON** Texas Annual Conference
 Texas Annual Conference: D. 1982; E. 1986; EDUCATION: Lon Morris College, AA, 1978, Texas Wesleyan College, 1979, Perkins School of Theology, 1984, MTh. APPOINTMENTS: Director Kilgore College Wesley Foundation/Associate Pastor St. Luke's, 1984; Garrison & Caledonia, 1987; Spring Woods, Associate Pastor, 1988; First, East Bernard, TX, 1991; Ketchikan, First, 1996; WIFE: Sandra Wise; CHILDREN: Anthony, J.P.

LAMBERT, STEVEN FLODIN** Texas
 Texas: P.M., 1985; D. 1985; E. 1989; EDUCATION: Southern Methodist University; Moorhead State University, 1983; Duke Divinity School, 1987; Perkins School of Theology, D. Min., 1996. APPOINTMENTS: United Campus Ministry, Fairbanks, 1985; School, 1986; Alaska Missionary Conference: Juneau, Northern Light, Associate, 1987; Homer, 1990; Unalaska, 1995, WIFE: Sandra F., CHILDREN: Paul Coke, Philip Justus.

LIEDER SIMEON, RACHEL M.** Yellowstone
 Iowa Conference: D. 1982, Yellowstone: E. 1985; EDUCATION: Morningside College;
 Claremont School of Theology; APPOINTMENTS: Yellowstone: Anaconda, 1983;
 Libby, 1986; Iowa: St. Paul, 1989; Alaska Missionary Conference: Chugiak, 1993.
 HUSBAND: Mark C. Haines Simeon; CHILDREN: Anna E. and Kate C.

LINDSAY, GREGORY M.** Oregon-Idaho
 Oregon-Idaho: P.M. 1977; D. 1977; E. 1982; APPOINTMENTS: Oregon-Idaho:
 School, 1977; Cave Junction-Wilderville, 1980; Twin Falls Associate, 1983; Baker,
 1988; Alaska Missionary Conference: Juneau, Northern Light, 1993. WIFE: Deborah;
 CHILDREN: Sean, Ryan.

MUNN, MICHAEL ARTHUR** Texas
 Texas: P.M. 1979; D. 1973; E. 1981; EDUCATION: Lamar University, 1979; Perkins
 School of Theology, 1980; APPOINTMENTS: Texas: Spurger-Magnolia Springs,
 1971; Waskom, 1973; New London-Mt. Hope, 1975; Sour Lake-Saratoga, 1977; Rose
 Garden, 1980; Rose Hill, 1984; Mauriceville-Deweyville, 1987; Roberts Ave., 1988;
 Alaska Missionary Conference: St. Paul, Fairbanks, 1993. WIFE: Karen Ann;
 CHILDREN: Kenneth Alan, Kim Valerie, Todd Dillon, Christopher Samuel, Aimee L
 Lenore, and Michael Wesley.

POOLE, MARSHA KIMBERLEY** Northwest Texas
 Northwest Texas: P.M. 1979; D. 1979; E. 1982. EDUCATION: Baylor University,
 1976; Southwestern Oklahoma State University, 1989; Brite Divinity School, Texas
 Christian University, M.Div, 1980; APPOINTMENTS: Northwest Texas: Fritch, 1980;
 Wesley, 1983; Wesley Foundation; 1984; School, 1986; Leave of Absence, 1990; Polk
 Street, 1991; Alaska Missionary Conference: Douglas, 1993.

SMITH, RICHARD* New Mexico
 Oklahoma: D. 1965; E. 1968. EDUCATION: Oklahoma University, 1964; Perkins
 School of Theology, 1967 MTh.; APPOINTMENTS: Oklahoma Annual Conf.: Geary,
 1967-1969; Southwestern State College University, Campus Minister, 1969-1974;
 Wheatland, 1974-1976; McLoud, 1976-1980; McFarlin, 1980-1989; New Mexico Annual
 Conf.: St. John, 1989-1998; Alaska Missionary Conference: East Anchorage, 1998.
 WIFE: Jane

STAMPER, JANICE A Presbytery of the Yukon
 Presbytery of the Yukon, EDUCATION: Warren Wilson College, 1980; University of
 Dubuque Theological Seminary, Master of Divinity, 1989; Savoonga Presbyterian
 Church, 1989; Jewel Lake Parish, 1996.

STILL, WILLIAM SPINKS, III* North Mississippi
 North Mississippi: P.M. 1975, D. 1977; E. 1979; EDUCATION: Millsap College,
 1975; Asbury Theological Seminary, 1978; APPOINTMENTS: School 1977; First
 Corinth, 1979; Alaska Missionary Conference: North Kenai, North Star, 1981;
 Anchorage, Anchor Park, 1986; Conference Superintendent, 1994; WIFE: Ann;
 CHILDREN: Christopher William, Joseph Spinks, Sara Elizabeth.

TELFER, THOMAS W.** Pacific Northwest
 Pacific Northwest: P.M. 1986; D. 1986; E. 1988; EDUCATION: Seattle Pacific University, 1981; School of Theology at Claremont, 1986; APPOINTMENTS: Reardan, 1985; Spokane Valley, 1987; Orchards (Vancouver), 1991; Alaska Missionary Conference: Anchor Park, 1995; WIFE: Jan; CHILDREN: Luke Mackenzie, Rebekah Lynn, Zachary Thomas.

THORNBERRY, MILO L.** New York
 Central Texas: Licensed Local Preacher; D. 1960; E. 1962; EDUCATION: Texas Wesleyan College, 59; Perkins School of Theology (SMU) 62; Taipei Language Institute, 67; Boston University School of Theology, 74, TH.D.; APPOINTMENTS: Central Texas: Annetta-Temple Hall, 1956; Convington-Osceola, 1957; s.a. Texas Wesleyan College, 1959; s.a. GBGM as Missionary, 1965; New York: s.a. GBGM 1971; s.a. NCCC, 1974; s.a. to Alternatives, 1980; s.a. to GBGM Mission Resource Center, 1989; Alaska Missionary Conference: Juneau, Aldersgate, 1992; Fairbanks, First, 1996; WIFE: Connie; CHILDREN: Elizabeth Wayne, Richard Lancaster, Katherine Lynne.

VAN HOOSE, TOM M.** Yellowstone
 Yellowstone: P.M. 1992; D. 1992; E. 1994; EDUCATION: Texas A&M and Hardin-Simmons University, 1980; Perkins School of Theology, 1990; APPOINTMENTS: NW Texas: Blackwell/Shep, 1979-1980; Yellowstone: Belt/Highwood, October, 1991-June, 1993; AMC, ABLC, Aldersgate, June, 1993 - 1994, Yellowstone: East Helena, 1994; AMC, Homer, 1995; WIFE: Kimberly; CHILDREN: Hannah Elizabeth.

YI, SANG HO** California-Pacific
 California-Pacific: D. 1998; EDUCATION: Suncheon National University, 1989; Claremont School of Theology, M. Div., 1996; Claremont School of Theology, D. Min., 1997; APPOINTMENTS: Alaska Missionary Conference, Anchorage Korean, 1998; WIFE: Jinsun N. Yi; CHILDREN: Joseph Chanwoo Yi.

YOUNKER, ELLEN APRIL** South Carolina
 South Carolina: D. 1980; E. 1982; EDUCATION: Michigan State University, BS, 1974; Duke Divinity School, 1980, M.Div., APPOINTMENTS: McClellanville, 1980; North-Limestone, 1983; Bethlehem-Prospect, 1985; Hoods Chapel, 1988; St. Stephen, 1991, Alaska Missionary Conference, 1996: Juneau, Aldersgate, 1996; CHILDREN: David Douglas Younker.

YOUNG, CHARLES LESLE** Northern Illinois
 West Wisconsin: D. 1962; Northern Illinois: On Trial, 1965, E. 1966; EDUCATION: Ohio Wesleyan, BA, 1961; Garrett-Evangelical, M Div. 1966 and D. Min. 1978; APPOINTMENTS: Grace: Lake Bluff, Assoc. 1962; Harlem, 1966; Genesis House Community Center, 1969; North Boone Parish, 1973; United Campus Ministry, UAF, 1978, Leave of Absence, 1993; AMC: Sitka, 1995; WIFE: Gerry Arleta Sexten; CHILDREN: Allison Anne, Christopher George.

Diaconal Minister

COOPER, SHARON KIMBROUGH

Diaconal Minister, 1994; EDUCATION: University of Alaska, 1978, Claremont School of Theology, M.R.E., 1993; EMPLOYMENT: Alaska Missionary Conference: Anchorage, Anchor Park, 1993. HUSBAND: Fred

MCLEAN, JIMETTE ROSE

Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT: Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska Missionary Conference: Anchorage, St. John, 1987.

WINGFIELD, BRENDA

Diaconal Minister, 1997; EDUCATION: Ohio State University, B.S.N., 1968; Illiff School of Theology, M.A.R., 1995; EMPLOYMENT: Golden, CO, First United Methodist Church, 1995; Alaska Missionary Conference, Homer, 1996

United Methodist Clergy from Other Conferences Appointed to Institutions in Alaska

MCCOY, DOUGLAS MICHAEL sa..... California-Nevada
California-Nevada: On Trial, 1967; D. 1967; E. 1970; F.M. 1970; EDUCATION: University of California, Davis, 1966; Pacific School of Religion; 1969; APPOINTMENTS: Redwood City, First, Youth Director, 1967; Redwood City, First, Associate Pastor, 1968; Georgetown Community UMC, Pastor, and Placerville Federated, Associate Pastor, 1969; Sacramento, Christ, Pastor and Centennial, Associate Pastor, 1971; Reno, First, Associate Pastor, 1973; Kairos Outreach, Executive Director, 1982; Nome Community Center, Executive Director, 1988; WIFE: Edna; CHILDREN: Douglas, Robert, Lewis.

SECKEL, CAROL ANN* Oregon-Idaho
West Ohio: P.M. 1975; D. 1975; Oregon-Idaho: E. 1980; EDUCATION: University of Toledo, 1971; Methodist Theological School in Ohio, 1978; APPOINTMENTS: Middleburg, 1975; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty, 1978; Alaska Missionary Conference: Sitka, 1982; Oregon-Idaho: Western District Superintendent, 1986; Alaska Missionary Conference: Conference Superintendent, 1988; Anchorage, First, 1994.; Chaplain, Alaska Children's Services, 1996; HUSBAND: Richard Kevin; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

SECKEL, RICHARD KEVIN* Oregon-Idaho
West Ohio: P.M. 1977; D. 1977; Oregon-Idaho: E. 1980; EDUCATION: University of Toledo, 1971; Bowling Green State University, 1972; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: School, 1977; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty Charge, 1978; Alaska Missionary Conference: Sitka, 1982; Sitka Council on Alcoholism & Other Drug Abuse, Inc., 1984; Oregon-Idaho: Leave of Absence, 1986; Salem, Trinity, Associate, 1987; Alaska Missionary Conference: East Anchorage, 1988; Chaplain, Alaska Children's Services, 1989; WIFE: Carol Ann; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

B. Candidates For Ordained And Diaconal Ministry

Licensed and Local Pastors Under Appointment

Sailitai Maga - Turnagain, Samoan Fellowship

Edith Greer - Aldersgate

Certified Candidates for the Ordained Ministry

None

C. Additional Mission Personnel

Lay Home Missionaries At-Large (pre 1988)

Faye Fellers

Connie Thornberry

Patricia Wise

Lay Missionaries At-Large

Kim Beckett

Nina Conrad

Karen Munn

Beverly Bowers

Julie Doepken

Mark Haines Simeon

Margaret Campbell

Mary Henry

Kim Van Hoose

Karen Chase

Deborah Lindsay

Gerry Young

Non-Appointed Lay Missionaries Serving in Alaska

David Kobersmith- Birchwood Camp

Kimberly Jo Kobersmith- Birchwood Camp

Della Waghiyi- Chukotka Native Christian Ministry

US2's Serving in Alaska:

Clayton Huber: Alaska Children's Services

Marsha K. Maroelli: Nome Community Center

Deaconness:

Fran Lynch: Willow/Anvik, Church and
Community Worker

Retired Deaconness:

Ann P. Janzen

X. Petitions and Recommendations

A. Adopted Petitions

Petition #1 Title: "Deaf and Hard of Hearing Ministry Travel," . . . "that the AMC assist with the travel costs up to \$800 per year for the AMC's two jurisdictional officers to attend the 1998 meeting of the Western Jurisdiction UM Congress of the Deaf, and the 1999 meeting of the National UM Congress of the Deaf. The petition was referred to the Conference Coordinating Council.

B. Recommendations

1. Conference Council on Finance and Administration

1. Yearly requests for funding from the Alaska Missionary Conference budget shall be submitted to CCFA prior to its winter meeting which is to be held concurrently with the winter meetings of the CCC and AMC Committees. Requests for the 1999 budget shall be made no later than 28 calendar days prior to the first day of those meeting in 1998.
2. The apportionment grade figure used to determine local church apportionments will be the average over a three year period of one-third of the membership grade figure and two-thirds of the local church expense.
 - a. The 1998 grade point figure will be based on the statistics recorded in the 1994, 1995, and the 1996 journals of the Alaska Missionary Conference.
 - b. The membership grade figure is the individual church professing membership divided by the total Alaska Missionary Conference membership at year's end.
 - c. The local expense grade figure is the individual church's local expenditures divided by the total local church expenditures of the churches of the Alaska Missionary Conference. Local church expenditures include clergy support (plus 25% of the pastor's salary as established by Charge Conference if the pastor is provided a parsonage) and all other church expenses excluding:
 - (1) Rent payments for church facilities.
 - (2) Principle and interest paid on indebtedness.
 - (3) Payments on building improvements.
 - (4) Non-apportioned benevolences paid by the local church.
 - d. Pension apportionments will be based on the Administrative Unit's recommendations.
 - e. Apportionments to a local church shall not increase more than the percentage change in the apportioned budget + 10%. They shall not decrease more than the percentage change in the apportioned budget less 10%.
3. All churches are strongly urged to pay their apportionments in 10 equal installments beginning in January and ending in October.
4. Apportionments for new churches will be scheduled following their charter according to the following formula:
Year 1: No apportionments
Year 2: 1/3 regular apportionments

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Year 3: 2/3 regular apportionments

Year 4: Full apportionments

5. At the end of each fiscal year the account balances revert as follows:
 - Connectional clergy support fund to General Administration/Operations Reserves Fund
 - Pension Fund to Pension Reserves
 - All other line items to General Operations Reserve Fund
6. The following fund balances do not revert at the end of the year.
 - Office Equipment Replacement Fund
 - AMC Superintendent's Auto Replacement
 - Wesleyan House Operations
 - Audit
 - Alaska Christian Conference Travel (up \$500 unused per year)
 - Conference Treasurer Annual Meeting Travel

FOR ANNUAL MEETING ACTION:

1. The total salary subsidy for 1998 will be \$70,000
2. The total 1998 budget of the Alaska Missionary Conference will be \$570,077.00..
3. The apportionments negotiated with the General Council on Finance and Administration of the United Methodist church shall be 50% of the on-formula amount for the 1997-2000 quadrennium as applicable to Annual Conferences.
 - 1998 GCF&A Apportionments total: \$59,463.
4. There shall be Conference Advance Specials for support of the following institutions:
 - a. Alaska Pacific University
 - b. Nome Community Center
 - c. Wesley Rehabilitation Center
 - d. Alaska Children's Services

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodist of Alaska these opportunities for giving.
5. The Alaska Missionary Conference shall establish an Emergency Maintenance Loan Fund (EMLF) for loans to local churches for emergency assistance with property, under policies to be developed by the Alaska Missionary Conference Board of Trustees. Seed money for the EMLF shall be drawn from the General Administrative Operational Reserve Restricted Fund(#2201), the non-restricted fund balance CA/WS&CB/OGCA YTD Net. Inc. of \$18,765.62 (#2103), and from "Parish Partners" unrestricted advance giving.
6. The Alaska Missionary Conference shall establish a Moving Expense Fund by assessing each charge \$25 per month. The balance of the fund will be available each year to augment contributions to defray moving expenses made by the General Board of Global Ministries.
7. The "1996 Annual Meeting" Designated Fund shall be expended for 1996 Annual Meeting expenditures.

2. Board of Pensions

Board of Pensions

These are the changes and budget recommendations from the Board of Pensions for the 1999 AMC. The budget will be presented at the 1998 meeting of AMC.

- I. Determination of cash salary for means of plan compensation i.e. MPP/CPP.
 - A. Cash Salary (including Social Security allowance)
 - B. Housing Allowance, or when parsonage is provided, 25% of the cash salary as the value of the parsonage.
 - C. Any tax-deferred annuity contribution paid by the salary-paying unit during the year.
- II. The Ministerial Pension Program (MPP) contribution rate for 1999 shall be 12% of the contribution base of each minister.
- III. The Comprehensive Protection Program (CPP) contribution rate for 1999 shall be 4.4% of the contribution base of each full-time minister. For ordained ministers working less than full-time, the contribution rate for 1999 shall be 3.4% of the DAC (Denominational Average Compensation). Part-time Local Pastors are not covered under CPP.
- IV. Remittance of the MPP/CPP shall be made to the Alaska Missionary Conference with the funds generated through the apportionment system adjusted as recommended below.
- V. All ordained ministers under Episcopal appointment by the Alaska Missionary Conference and eligible for the AMC Pension Program shall be covered by the CPP, including those receiving less than equitable compensation (i.e. those serving less than full-time).
- VI. An ordained minister in an appointment beyond the local church is eligible to participate in the MPP/CPP plans as indicated in charge, institutions, or agency is unable to arrange participation directly with General Board of Pensions, the minister may be covered through the Alaska Missionary Conference, provided the salary-paying unit makes appropriate contributions to cover the actual cost of MPP/CPP for the individual.
- VII. The Past Service Pension Rate for 1999 shall be \$410 per service year. It is the intention of the committee to maintain a rate of the Conference Average Compensation (CAC) so as to avoid penalty. This requires that the PSPP equal no less than .9% of the CAC.
- VIII. For pension recipients, the AMC designates up to 100% of the pension payments to be allocated as housing allowance by the individual clergy person. The amount would be excluded from gross income as provided by Section 107 of the Internal Revenue Code (Subject to IRS rulings).
- IX. Part-time Local Pastors under Episcopal appointment shall be covered for MPP at the prevailing rate.
- X. Funding for 1999 shall be as follows:
 - A. Current Service-MPP/CPP Ordained Clergy

16.4% of \$39,337 (DAC 1999) =	
24 Full-time Pastors including Superintendent	\$154,831
1 Part-time (50%)	\$ 3,029
1 Part-time (75%)	\$ 4,544
\$ (half the DAC X 15.4)	

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B. Current Service-MPP Part-time Local Pastors-12% Compensation Base

Ninilchik	\$ _____
Girdwood	\$ _____
Tongan Fellowship	\$ _____
Trapper Creek	\$ _____
	\$ _____ X 12%

Total Projected Pension Liability for 1999 \$162,404

Recommended Sources of Funding for 1999:

A. Apportionment's of all churches \$142,404

B. Pension Reserves \$ 20,000

XI. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in computation of apportionment's for the pension portion of the budget only.

A. For churches with more than one ordained position/salary, the regular grade point figure shall be used for the first United Methodist ordained ministerial position/salary the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation (whichever is less) and shall be prorated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit of the Annual Meeting.

B. For Union/United Churches:

1. With one U.M. ordained minister, the grade figure will be doubled.
2. With no United Methodist ordained ministers, the grade figure is zero (assuming the pension for the pastor is paid elsewhere).
3. When a Union/United church has more than one ordained minister, one of whom is U.M., the regular grade figure is used. (Adopted 1987).

3. Committee of Equitable Compensation

I. Minimum Salary for 1999 . . . \$27,000

A. Minimum Cash Base Compensation

1. Cash Salary
2. Social Security Allowance for Pastors Tax Liability
3. Tax Sheltered Annuity

(Exact amounts for 1, 2, and 3 are negotiated between the pastor and the congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to the \$27,000

1. Experience Factor--add \$150 per service year from date of ordination as a Deacon.
2. Area Cost of Living Adjustment (add % of cash base)
 - a. Anchorage, 0%

- b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, North Pole, Add 5%.
 - c. Nome, add 35%
 - d. Unalaska, add 40%
 - e. All others, add 0%
 - C. Other considerations:
 - 1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
 - 2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
 - 3. Professional expenses other than health insurance and those listed in C-1 shall be figured as part of minimum salary.
 - 4. \$1,000 minimum for Continuing Education.
- II. Salary Subsidy needs for 1999 . . . \$70,000
- A. A church on Salary Subsidy must have approval of the Conference Superintendent and the Equitable Compensation Committee in order to continue that subsidy when hiring another full-time professional person.
 - B. A salary subsidy cannot be given if a pastor is making more than minimum salary.
 - C. The amount of subsidy given each situation will be negotiated between the local church, Conference Superintendent and the Equitable Compensation Committee.

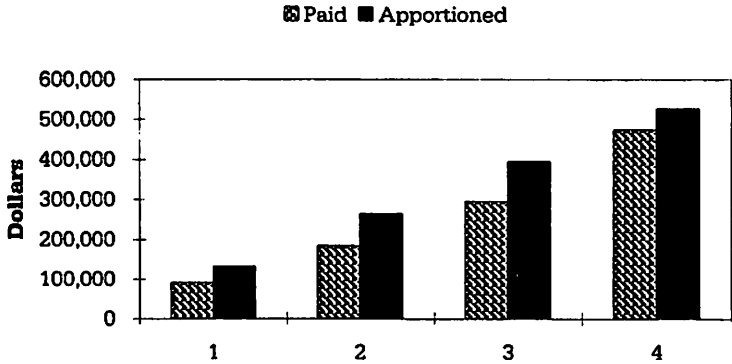


Wilma Roberts (second to the left) of the General Board of Global Ministries presents the Birchwood Board of Directors, the Bishop, the Conference Superintendent and Camp Manager Dave Kobersmith with the "title" to the Birchwood property

XI. Financial and Statistical Data

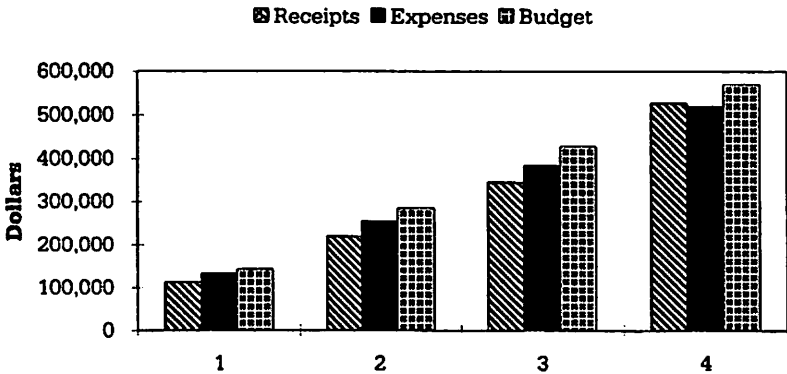
A. Financial Graphs

CUMULATIVE APPORTIONMENT INCOME 1997



	1ST QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER
Paid	90,444	183,893	293,757	473,189
Apportioned	131,601	263,202	394,802	526,403
Variance	(41,157)	(79,309)	(101,045)	(53,214)

CUMULATIVE AMC RECEIPTS AND EXPENSES 1997



	1ST QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER
Receipts	112,175	218,826	344,229	526,968
Expenses	132,109	254,243	384,141	519,744
Budget	142,426	284,852	427,277	569,703

B. Statistical Tables

IDENTITY		CHURCH MEMBERSHIP																						
		Total Full Members in 1998	Restored by Affirmation of Faith	Restored by Confession of Faith	Restored by Affirmation	Restored from other UM Churches	Received from other Denominations	Removed or Corrected by Charge Conf. Action	Withdrawn	Removed by Transfer to Other UM Churches	Removed by Transfer to Other Denominations	Removed by Death	Asian Members	Black Members	Hispanic Members	Native American Members	Pacific Island Members	White Members	Total Full Members in 1997	Average Attendance at Worship Services	Number of Persons Baptized in 1997	Number of Baptized Children Under 19 (Preparatory Members)	Number of Persons on Consistency Rolls	Total Enrolled in Confirmation Classes
	CHURCH	SENIOR PASTOR	1	2a	2b	3	4	5a	5b	6	7	8	9a	9b	9c	9d	9e	9f	9g	10	11	12	13	14
1	Homer	Van Hoose	145	15	0	0	0	0	0	1	2	0	1	0	0	3	0	153	157	109	5	52	125	0
2	Kenai	Deepkin	76	2	0	6	0	4	1	3	0	0	0	0	0	0	0	75	76	55	1	20	36	0
3	Moose Pass	Chase	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	19	12	2	20	13	2
4	Nikiski	Myers	55	5	0	4	1	2	0	2	1	0	0	0	0	0	0	58	58	48	1	24	73	4
5	Niukchik	Bobrowski	35	7	0	0	0	0	0	0	2	0	0	0	5	1	0	34	40	41	5	10	56	14
6	Seward	Chase	75	0	0	4	3	0	0	0	0	1	0	2	0	5	0	74	81	50	3	37	43	6
7	Soldotna	Beckett	143	2	0	2	0	5	0	4	2	2	0	0	0	0	0	134	134	118	3	158	163	0
8	Fairbanks	Thornberry	506	38	14	5	9	23	1	4	0	2	1	9	6	2	0	524	542	252	30	180	255	7
9	First Saint Paul	Riunn	80	5	0	4	2	0	2	0	0	0	1	0	1	0	1	67	69	43	7	20	12	0
10	Nome	Bowers	81	0	0	0	0	0	0	0	0	0	0	0	0	0	0	37	81	43	2	52	30	0
11	North Pole*	Karns	84	8	1	1	3	1	6	0	0	0	1	0	1	0	0	88	90	63	2	14	35	0
12	Willow Anchorage	Campbell	34	8	0	0	0	0	0	0	0	0	0	1	0	1	0	40	42	50	0	42	35	8
13	Anchor Park	Teller	269	7	1	2	4	38	11	2	9	0	3	2	0	0	44	174	223	187	5	62	75	5
14	East	Henry	113	0	0	0	0	5	0	6	0	0	1	0	1	0	0	100	102	89	3	83	66	7
15	First	Glendennen	367	1	0	4	1	0	0	13	0	4	1	0	1	15	11	328	356	200	4	108	338	0
16	Jewel Lake*	Stamper	64	3	0	0	1	0	1	1	1	0	0	0	0	0	0	65	65	49	0	0	0	0
17	Korean	Sung	53	4	6	1	2	1	0	4	2	1	58	0	0	0	0	58	45	4	0	24	5	0
18	Saint John	Fellers	542	15	0	7	3	101	5	5	0	0	0	0	0	0	0	456	456	327	8	191	91	7
19	Turnagain	Holway	168	0	0	2	13	15	0	0	0	0	5	1	3	2	40	118	169	140	9	99	51	0
20	Chugiak	Lieder Simonson	199	14	10	12	3	0	3	19	4	1	0	0	0	1	210	211	203	5	56	125	6	0
21	Gridwood	Frost	32	1	0	2	3	0	0	2	0	0	0	1	0	1	0	34	36	35	5	14	0	0
22	Unalakleet	Lambert	36	2	0	1	1	0	0	0	0	0	0	0	0	0	0	39	40	41	1	24	33	0
23	Wasilla	Conrad	108	6	0	14	5	1	1	0	1	1	0	0	3	0	0	126	129	96	5	23	58	0
24	Douglas	Peole	108	1	0	2	5	2	0	0	0	1	0	0	0	4	13	98	113	70	3	40	35	0
25	Juneau	Yunker	149	0	0	0	0	0	1	6	2	0	2	0	0	9	0	129	140	70	1	89	0	3
26	Aldersgate	Lindsay	154	2	0	1	5	0	0	1	0	2	2	1	1	37	0	118	159	81	3	93	34	0
27	Northern Lip	Kimbrow	120	0	1	1	1	0	2	0	6	2	0	0	0	2	11	113	113	75	9	48	35	12
28	Ketchikan	Young	133	4	0	2	0	0	4	1	1	1	0	3	0	3	0	127	133	57	0	78	115	0
29	Sitka																							
1997 TOTAL			3,929	150	33	77	65	188	36	74	35	17	82	19	20	126	111	3,534	3,892	2,650	126	1,639	1,956	86
1998 TOTAL			4,055	158	0	85	47	299	0	64	12	21	75	9	4	96	70	3,675	3,929	2,559	160	1,477	2,225	117
INCREASE/(DECREASE)			(126)	(9)	33	12	18	(101)	38	10	23	(4)	7	10	16	30	41	(141)	(37)	91	(34)	162	(269)	(31)

*Presbyterian/United Methodist United Churches reporting half of total statistics

1997 TABLE 1 (continued)

CHURCH SCHOOL											UMM		UMW		UNYF		PROPERTY				
	Number of Leaders	Children	Youth	Adults	Total Church School Membership	Average Attendance in the Sunday Church School	Average Attendance in other Ongoing Classes	Average Attendance in Short Term Classes	CS Members Joined Church on Profession	Membership in United Methodist Men	Amount Paid for Projects	Membership in United Methodist Women	Amount Paid for Local Church & Community Work	Membership in UM Youth Fellowship	Amount Paid for Projects	Value of Church Land, Buildings, and Equipment	Value of Church Personage and Furniture	Value of Other Assets	Indebtedness on Items in 30, 31, & 32 on 31Dec97	Other Indebtedness	
1	11	52	25	15	103	26	21	86	23	24	25	22	150	12	210	628,335	31	32	33	34	
2	7	9	7	9	32	9	6	8	0	6	0	10	0	3	210	850,000	139,133	211,000	0	1	
3	2	10	4	0	16	0	0	0	0	0	0	0	0	0	0	850,000	154,500	12,000	0	2	
4	6	10	6	9	31	12	5	5	3	0	0	11	0	8	0	733,680	107,100	0	4,500	3	
5	5	8	12	12	35	23	0	8	7	0	0	0	0	0	0	275,000	130,000	2,285	59,000	4	
6	12	31	9	7	59	24	0	6	0	0	0	0	0	0	0	747,000	168,000	50,000	0	5	
7	13	53	54	34	154	61	28	16	0	7	0	48	873	53	54	1,428,444	157,778	38,591	0	6	
8	34	64	40	15	153	78	20	47	7	0	0	30	300	40	1,500	1,604,500	0	120,980	0	8	
9	6	11	3	19	39	22	6	0	0	10	0	15	700	0	0	198,000	148,000	21,222	30,251	9	
10	5	20	4	4	33	16	4	0	0	0	0	20	1,000	3	0	941,000	85,000	25,000	0	10	
11	17	15	16	22	70	33	10	50	0	0	0	0	0	0	0	555,000	0	16,805	97,268	11	
12	4	22	16	5	47	12	0	5	8	0	0	0	0	0	0	248,000	133,000	0	0	12	
13	18	67	17	33	135	45	55	10	2	20	0	12	1,484	25	0	1,656,200	197,430	170,860	0	13	
14	14	40	6	7	69	39	6	5	0	0	0	17	480	10	80	841,000	147,200	23,000	59,755	14	
15	53	120	35	94	302	125	0	0	0	0	0	69	4,000	17	600	4,150,000	240,000	10,000	126,250	15	
16	5	14	7	7	33	10	15	0	0	0	0	0	0	0	0	431,000	91,750	20	41,219	16	
17	7	30	9	0	46	30	0	0	0	20	411	25	3,942	8	0	375,900	500	2,000	105,700	17	
18	94	306	185	63	628	197	70	188	7	10	30	90	1,099	80	0	2,050,000	170,000	33,000	639,302	18	
19	12	45	10	30	97	42	10	14	0	0	0	15	5,200	0	0	1,386,245	132,000	0	0	19	
20	20	75	32	54	181	75	20	20	0	8	0	20	0	30	289	844,300	232,400	30,000	0	7,838	
21	1	9	0	0	10	4	0	4	0	0	0	0	0	0	0	175,000	3,000	20,000	0	20	
22	7	31	4	12	54	10	28	7	0	0	0	10	0	4	0	270,000	270,000	0	25,000	22	
23	11	30	15	8	68	40	5	11	5	0	0	17	100	13	65	615,000	158,500	4,863	76,882	23	
24	6	20	10	8	44	20	10	0	0	0	0	0	325	8	0	380,600	188,800	152,800	0	24	
25	10	20	12	17	59	28	10	48	0	3	0	0	850	12	38	839,500	228,400	3,000	280,000	25	
26	14	25	7	23	68	35	10	53	0	0	0	12	400	0	0	1,884,487	0	383,868	608,461	3,565	
27	8	25	11	10	54	35	11	12	0	0	0	6	0	0	0	842,323	153,876	34,196	0	26	
28	15	38	6	6	65	15	0	0	0	0	0	30	500	0	0	1,430,000	240,000	28,500	98,500	27	
417	1,186	544	525	2,684	1,029	381	572	40	84	441	489	21,433	326	2,856	26,667,994	3,670,367	1,402,990	2,254,086	74,847		
405	1,176	477	486	2,544	1,017	271	466	86	81	1,737	514	24,707	434	6,874	27,501,425	3,642,006	895,419	2,423,555	32,738		
12	22	67	39	140	140	110	108	(49)	3	(1,286)	(15)	(3,274)	(108)	(4,015)	(833,431)	28,361	407,571	(189,487)	42,108		

ALASKA MISSIONARY CONFERENCE FINANCIAL REPORT SUMMARY FOR 1997
1997 TABLE II

1997 TABLE II																					
IDENTITY		BENEVOLENCES												CONNECTIONAL ADMINISTRATION		CONNECTIONAL CLERGY SUPPORT					
		World Service Apportionment	World Service Paid	Inter General Conference Apportionments	Inter General Conference Paid	General Advance Specials	Youth Service	General Church Offerings	AMC Special Offerings	Higher Education	Health & Welfare Agencies	Other AMC Benevolences	Local Church Benevolences	Connectional Administration Apportionment	Connectional Administration Paid	Additional Clergy Pension and (Not Used in AMC (for 1996))	Mission and Benefit Apportionment and Billing	Pension and Benefits Paid	Interstate Support Apportionment & Move & Transfer Billing	Interstate Support & Move & Transfer Paid	
CHURCH		35a	35b	36a-39a	36b-39b	40	41	42	43-44	45	46	47	48	54a	54b	55	56a	56b	60a	60b	
1	Homer	3,430	1,143	719	240	0	0	0	0	0	0	0	0	3,529	1,176	0	11,724	9,773	4,590	225	
2	Kenai	2,032	2,032	551	551	0	0	0	0	0	2,791	200	0	2,707	2,707	0	7,006	6,386	3,591	3,566	
3	Moose Pass	234	234	49	49	0	0	0	0	0	0	0	0	175	241	241	293	293	443	443	
4	Nikiski	2,122	190	445	177	0	0	0	0	0	0	0	0	2,183	70	0	10,090	9,850	2,955	100	
5	Ninilchik	1,034	1,034	217	217	625	0	116	0	0	0	0	6,041	435	1,064	1,064	1,291	1,291	1,594	1,619	
6	Seward	2,498	2,498	523	586	0	0	161	0	0	0	0	1,500	450	2,559	2,569	10,559	10,559	3,273	3,274	
7	Soldotna Fairbanks	4,413	4,413	925	925	110	0	1,150	386	0	0	0	2,898	0	4,540	4,540	12,951	12,951	5,820	5,820	
8	First Saint Paul	10,676	10,676	2,279	2,279	267	0	1,852	0	0	0	0	7,000	2,798	11,188	11,188	28,731	28,731	13,902	13,912	
9	Nome	2,491	2,491	522	522	206	0	1,100	250	0	0	0	1,199	1,825	2,563	2,563	10,550	10,550	3,416	3,391	
10	North Pole*	2,828	0	593	0	0	0	755	202	0	0	0	0	0	2,909	0	10,971	7,840	3,837	300	
11	Willow Anchorage	1,407	1,407	295	295	0	0	938	0	0	0	0	1,933	129	1,446	1,446	0	0	1,910	1,910	
12	Anchor Park East	460	460	96	96	0	0	125	0	0	0	0	500	10,066	473	473	0	9,332	9,332	875	875
13	First Jewel Lake*	10,182	10,182	2,134	2,134	0	0	1,199	0	0	1,300	0	2,831	10,475	10,475	0	20,155	20,155	13,035	13,035	
14	Korean	3,788	3,788	794	794	933	0	158	0	0	0	0	1,938	0	3,897	3,897	12,273	12,273	5,039	5,039	
15	Unalaska	10,447	10,447	2,189	2,189	495	0	1,879	0	0	0	0	19,968	10,747	10,747	0	20,485	20,485	13,366	13,366	
16	Wasilla	2,473	2,473	518	518	0	0	309	0	0	0	0	1,433	16,925	2,544	2,544	0	0	3,243	3,243	
17	Douglas Juneau	1,295	0	271	0	175	0	0	0	0	0	0	0	1,332	0	0	8,057	1,830	1,920	0	
18	Saint John	12,681	12,700	2,657	2,657	0	0	507	10,245	0	0	0	4,426	13,045	13,045	0	26,561	26,561	16,180	15,860	
19	Turnagain	4,528	4,528	948	948	0	0	715	2,385	0	472	546	400	4,656	4,656	0	13,091	13,091	5,961	5,961	
20	Chugiak	5,442	5,442	1,140	1,140	0	0	0	0	0	0	0	0	5,599	5,599	0	14,239	14,239	7,107	6,607	
21	Girdwood	354	354	74	74	0	0	0	0	0	0	0	0	364	364	0	7,682	7,682	742	742	
22	Unalaska	227	227	48	48	0	0	0	0	0	0	0	1,000	0	234	234	0	8,826	1,388	584	584
23	Wasilla	2,674	2,674	560	560	0	0	62	0	0	0	0	3,309	2,750	2,750	0	10,778	10,778	3,644	3,644	
24	Douglas Juneau	3,935	3,935	825	825	958	0	695	0	0	0	0	510	4,188	4,048	4,048	12,354	12,354	5,222	5,222	
25	Aldersgate	4,327	0	807	0	0	0	0	0	0	0	0	0	4,451	0	0	12,843	10,255	5,711	300	
26	Northern Light*	5,878	5,878	1,232	1,232	0	0	1,362	0	0	5,143	825	17,414	6,046	6,046	0	14,779	14,779	7,501	7,501	
27	Ketchikan	4,682	4,682	981	981	0	0	50	58	0	0	1,189	5,610	4,816	4,816	0	16,199	16,199	6,155	6,849	
28	Sitka	3,646	3,646	764	764	0	0	470	631	0	0	0	341	3,751	3,751	0	11,993	11,993	4,601	4,601	
1997 TOTAL		110,982	95,332	23,256	20,801	3,769	0	13,803	14,155	0	9,706	28,712	99,308	114,169	101,011	0	325,015	301,815	146,457	126,449	
1996 TOTAL		107,723	94,431	23,213	20,394	1,304	0	15,661	9,725	0	0	28,602	52,888	107,638	94,080	10,466	129,052	125,814	128,271	114,721	
INCREASE/(DECREASE)		3,259	3,901	43	407	2,465	0	(2,258)	4,430	0	9,706	110	46,420	6,531	6,931	(10,466)	195,963	176,004	18,186	13,728	

*Presbyterian/United Methodist United Churches reporting half of total expenditures

1997 TABLE II (continued)

CLERGY SUPPORT--LOCAL CHURCH					LOCAL CHURCH EXPENDITURES						UMW	TOTAL	APPORTIONMENTS	
Senior Pastor's Salary	Associate Pastor's Salary	Utility and Housing Allowances Paid	Reimbursements Paid to Clergy	Other Cash Allowance Paid	Diaconal Minister(s)'s &/or Deacon(s)'s Salary, Allowances, & Expenses	Other Staff Salaries, Wages, Allowances, & Expenses	Current Program Expense	Other Current Operating Expense	Loan Principal and Interest	Building and Grounds Improvements	UMW	GRAND TOTAL PAID	Total Apportionments & Billings	Apportionments & Billings Paid
61	62	63	64	65	66	67	68	69	70	71	72	73	AMC 1	AMC 2
1	25,750	0	2,111	2,850	208	19,200	4,393	3,972	14,255	0	2,557	87,853	23,992	12,557
2	22,523	0	2,531	1,335	1,055	0	5,061	6,283	17,014	0	0	86,963	16,487	15,842
3	0	0	0	0	3,600	0	0	1,665	474	0	245	7,419	1,260	1,260
4	28,515	0	2,500	2,850	9,010	0	0	1,088	9,588	8,170	707	72,815	17,795	10,387
5	12,000	0	3,899	0	1,600	0	0	2,945	7,735	0	15,498	56,119	5,200	5,225
6	19,751	0	4,100	1,980	0	0	2,560	4,550	5,800	0	0	60,338	19,422	19,486
7	37,714	0	4,052	1,925	0	0	12,035	6,267	20,632	19,086	1,738	136,642	28,649	28,649
8	33,000	0	15,400	3,600	3,060	0	76,779	10,222	50,012	0	16,742	288,210	66,976	66,986
9	18,000	0	8,582	2,042	0	0	0	3,766	7,759	6,390	1,767	72,828	19,542	19,517
10	19,750	0	0	0	2,000	0	0	784	23,793	0	5,000	60,424	21,138	8,140
11	10,257	0	10,000	5,631	1,186	0	6,606	5,032	14,127	19,064	4,428	84,391	5,060	5,060
12	24,235	0	3,299	4,127	0	0	0	1,460	6,097	0	15,854	85,019	11,236	11,236
13	34,950	0	4,018	2,994	1,113	0	34,493	10,696	29,122	0	0	178,697	55,981	55,981
14	26,284	0	2,439	0	2,500	0	6,306	4,230	18,680	13,224	0	104,283	25,791	25,791
15	38,835	0	3,341	0	1,113	0	102,487	25,875	93,426	32,914	18,154	400,719	57,234	57,234
16	10,000	0	5,402	862	5,658	0	2,951	2,268	14,551	22,761	4,056	95,954	8,778	8,778
17	25,260	0	10,020	0	10,000	0	2,400	5,000	0	24,290	3,000	81,975	13,875	1,830
18	38,640	0	2,637	7,124	0	48,130	60,871	9,370	54,216	69,821	13,000	391,328	71,104	70,823
19	36,979	0	16,200	746	2,400	0	15,581	2,743	0	0	8,000	117,849	29,182	29,182
20	39,935	0	3,861	3,087	0	0	27,402	7,089	24,668	1,437	2,709	143,415	33,527	33,527
21	27,165	0	11,426	0	5,200	0	0	0	0	0	0	53,207	9,416	9,416
22	0	0	6,300	0	0	0	2,250	1,959	7,724	4,000	0	25,774	9,921	2,481
23	28,435	0	1,461	3,171	0	0	6,123	2,725	17,515	16,729	1,632	101,568	20,406	20,406
24	31,200	0	5,746	0	3,774	0	7,033	3,098	21,437	0	2,600	107,623	26,384	26,384
25	27,850	0	3,733	0	1,131	0	10,102	4,144	22,898	41,364	7,151	128,928	28,239	10,555
26	15,500	13,145	16,000	1,911	1,750	0	46,591	4,269	19,687	33,294	5,038	217,365	35,436	35,436
27	30,512	14,520	4,764	4,541	0	0	30,218	4,489	202	0	26,781	156,459	32,833	33,527
28	33,851	0	4,500	124	2,000	0	0	3,702	18,421	5,600	3,241	99,889	25,015	25,015
696,891					67,330	462,242	139,691	519,833	318,144	167,069	17,945	3,504,054	719,879	650,411
663,714					64,795	407,359	176,510	513,019	354,226	177,880	21,587	3,280,577	495,897	449,440
33,177					2,535	54,883	(36,819)	6,814	(36,082)	(10,811)	(3,642)	223,477	223,982	200,971

C. Pastors' Salaries, Allowances, & Benefits -- 1998

Church	Salary	Cont. Ed.	Prof. Exp.	Travel	Housing & Util.
Aldersgate.....	28,750	1,500	600	2,000	pars & util
Anchor Park.....	38,568	*1,000	*805	*2,000	pars & util
Chugiak.....	41,532	*1,275	*775	*3,300	pars & util
Douglas.....	33,600	2,250	550	3,600	pars & util
East Anchorage.....	31,980	1,500	-	2,000	pars & util
First Anchorage.....	40,775	*1,500	575	*2,500	pars & util
First Fairbanks.....	33,000	*1,000	*2,695	*3,600	15,800
Girdwood.....	29,250	3,000	1,000	-	pars & util
Homer.....	30,700	*1,500	*2,250	-	pars & util
Jewel Lake.....	30,450	*1,500	*1,500	*1,500	pars & util
Kenai: UM Church of the New Covenant.....	28,050	*1,100	*1,050	*1,500	pars & util
Ketchikan First.....	30,000	*1,000	*555	*1,200	pars & util
Co-pastor (1/2 time).....	15,000	*1,000	*555	-	pars & util
Korean.....	26,000	1,000	*150	-	10,032
Ninilchik: St. Peters.....	12,000	1,000	-	600	pars & util
Nome Community.....	42,750	*1,000	50	2,000	pars & util
North Pole: New Hope.....	20,515	1,000	-	1,800	20,000
North Kenai: North Star.....	29,400	1,000	-	*2,850	pars & util
Northern Light.....	31,000	1,500	2,000	2,500	16,000
Seward.....	33,950	*1,000	*50	*1,000	pars & util
Moose Pass.....	-	-	-	3,600	
Sitka.....	32,700	1,000	-	2,000	pars & util
Soldotna.....	34,401	3,000	-	*1,700	pars & util
St. John.....	39,715	*1,500	*3,500	*2,800	pars & util
St. Paul.....	31,050	*1,000	*1,100	*1,500	pars & util
Trapper Creek.....	-	-	-	-	
Turnagain.....	31,000	*1,000	*350	*2,500	16,200
Unalaska.....	40,950	*1,500	*850	**6,400	pars & util
Wasilla First.....	29,350	1,000	-	voucher	pars & util
Willow (3/4 time).....	25,000	1,000	1,250	2,200	pars & util
Superintendent.....	44,690	*1,000	*3,000	*14,750	pars & util

* vouchered

** \$3,500 vouchered

ALASKA MISSIONARY CONFERENCE

D. 1999 Conference Budget

	1998 Budget	Approved 1999 Budget
WORLD SERVICE & CONFERENCE BENEVOLENCES		
A. World Service (GCA)	28,739	24,555
B. Conference Benevolences		
1. Conf Coordinating Council Administration	2,700	2,700
2. Conference Council Director		
a. Salary	15,840	16,632
b. Retirement	860	965
c. Travel	2,500	2,500
d. Worker's Compensation	125	135
e. Health Insurance (50% of single coverage)	1,900	1,900
3. Regional Program Councils	13,000	13,600
4. Professional Ministries Unit		
a. Administration	1,500	1,500
b. Prof. Church Workers Retreat	3,700	3,700
c. Campus Ministry Support	17,000	17,000
d. Sexual Ethics Training	500	1,000
e. Processing Candidates	2,000	2,000
f. Called Clergy Session, February, '99		2,000
g. Processing Transfers		2,000
5. Communications	750	750
6. Native Ministries Committee	2,000	2,250
7. New Ministries Committee		
a. Administration	2,000	2,250
b. New Ministries Support	8,000	10,000
8. AK Christian Conference	500	500
a. AK Impact Membership		100
9. Lay leader Expenses	500	500
10. Council on Youth Ministries	2,350	2,350
11. Conference Outdoor Min.	4,700	5,200
12. Conf. Sec. Global Ministries	680	680
13. Coordinator of Disaster Preparedness	250	300
TOTAL WORLD SVC & CONF.		
BENEVOLENCES	<u>111,094</u>	<u>117,067</u>

OTHER BENEVOLENCES -- GENERAL CONFERENCE

A. Ministerial Education Fund (GCA)		
1. Beyond Alaska (GCA)	10,053	9,633
2. AMC Portion (GCA)	3,351	3,206
B. Black College Fund (GCA)	4,947	4,229
C. African University Fund (GCA)	1,147	965
D. Mission Initiative	546	460
TOTAL OTHER BENEVOLENCES -		
GENERAL CONFERENCE	<u>20,044</u>	<u>18,493</u>

CONNECTIONAL ADMINISTRATION FUND

	1998 Budget	Approved 1999 Budget
A. General Adm. Fund (GCA).....	2,072	1,798
B. Interdenominational Coop Fund (GCA)	732	627
C. Jurisdictional Admin. Fund (WJ).....	861	861
D. Area Office Admin. Fund (Bishop).....	1,000	1,100
E. Conference Admin. Fund		
1. Conference Office		
a. Employee Salaries	44,744	46,534
b. Employee Health Insurance	3,700	4,000
c. Retirement	2,690	2,800
d. Payroll Taxes	4,850	5,044
e. Workers' Compensation Insurance	430	430
f. Office Operations Expense	10,000	11,000
g. Telephone	6,750	7,000
h. Contingency Fund	1,000	1,000
i. Office Equipment Replacement	2,500	2,500
j. Director's/Officers Liability	4,450	3,300
k. Audit	6,000	4,000
2. Wesleyan House		
a. Operations	2,750	2,750
b. Utilities	2,700	2,700
3. Administration		
a. Committees		
1. Administrative Unit	2,400	2,300
2. Archives/History	1,000	1,265
3. CCFA	2,400	2,250
4. Courtesy	500	250
5. Nominations/Rules	150	100
6. Volunteer in Missions	1,250	1,250
b. Conference Officers		
1. Secretary/Journal	3,500	4,000
2. Treasurer	250	250
3. Statistician	60	60
c. Annual Meeting Expenses	12,000	12,000
TOTAL CONNECTIONAL ADMINISTRATION FUNDS	<u>122,489</u>	<u>121,169</u>

CONNECTIONAL CLERGY SUPPORT

	1998 Budget	Approved 1999 Budget
A. Pension Fund	160,679	171,941
B. Episcopal Fund	7,876	8,092
C. Episcopal Housing (Portland)	2,100	2,250
D. W. Jurisdiction Korean Superintendent	686	686
E. Conference Superintendent Fund		
1. Salary	44,690	44,714
2. Travel	9,000	9,000
3. Health Insurance.....	8,694	8,800
4. Worker's Comp. Ins.....	475	475
5. Continuing Ed.....	1,000	1,000
6. Professional Exp.....	3,000	2,500
7. Parsonage Utilities	4,250	4,350
8. Automobile		
a. Operations	2,750	2,750
b. Replacement	3,000	3,000
F. Equitable Compensation Subsidy Fund	70,000	70,000

TOTAL CONNECTIONAL CLERGY

SUPPORT	<u>318,200</u>	<u>329,558</u>
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TOTAL BUDGET

I. World Service and Conference Benevolences	111,094	117,067
II. Other Benevolences: General Conference.....	20,044	18,493
III. Connectional Administration Fund	122,489	121,169
IV. Connectional Clergy Support	318,200	329,558
Total 1999 Budget Proposal	<u>571,827</u>	<u>586,287</u>

ANTICIPATED INCOME SOURCES

Pension Reserve Funds	20,000	20,000
National Division Block Grant.....	15,000	10,000
Interest Income	3,500	3,500
Apportionments.....	533,327	552,787
Total Anticipated Income.....	<u>571,827</u>	<u>586,287</u>

NAME OF CHURCH	A 1999 GPF	B 1999 PENSION GPF	C PENSIONS APPORT	D MIN SUP APP-OTHER	E TTL MS APPORT	F CONN ADM APPORT	G WS/CB APPORT	H OTHER APPORT	I TOTAL APPORT
Homer UMC	0.029909	0.028779	4434	4310	8745	3624	3501	553	16423
UMC of the New Covenant	0.024186	0.024093	3588	3486	7073	2931	2831	447	13283
Moose Pass UMC	0.002370	0.003030	451	342	793	287	277	44	1401
North Star UMC	0.022460	0.022380	3333	3237	6570	2721	2629	415	12336
St Peter the Fisherman UMC	0.010750	0.010709	1595	1549	3144	1303	1258	199	5904
Seward Memorial UMC	0.021529	0.021444	3193	3103	6296	2609	2520	398	11823
Soldotna UMC	0.041238	0.041074	6116	5943	12060	4997	4828	763	22848
First UMC, Fairbanks	0.104022	0.103593	15426	14991	30418	12604	12176	1924	57123
St Paul UMC	0.021988	0.021901	3261	3169	6430	2664	2574	407	12074
Community UMC	0.024512	0.024416	3636	3533	7168	2970	2870	453	13461
New Hope Meth-Presb Ch	0.015497		0	2233	2233	1878	1814	287	6212
Willow UMC	0.004583	0.017414	2593	658	3251	553	534	84	4422
Anchor Park UMC	0.069600	0.069323	10323	10031	20354	8433	8148	1287	38222
East Anchorage UMC	0.033953	0.033824	5037	4893	9930	4114	3975	628	18647
First UMC, Anchorage	0.103286	0.102881	15320	14885	30205	12515	12091	1910	56722
Jewel Lake Parish	0.019623		0	2828	2828	2378	2297	363	7866
Korean UMC	0.012314	0.018979	2828	1775	4601	1492	1442	228	7762
St John UMC	0.115366	0.114895	17109	16628	33735	13979	13508	2133	63353
Tumagain UMC	0.040649	0.040491	6030	5858	11888	4925	4759	752	22324
UMC of Chugiak	0.054090	0.053872	8022	7795	15817	6554	6332	1000	29704
Girdwood UMC	0.000367	0.013233	1971	53	2023	44	43	7	2118
Unalaska UMC	0.003443	0.009262	1379	496	1875	417	403	64	2759
First UMC, Wasilla	0.027190	0.027082	4033	3919	7951	3295	3183	503	14932
Douglas UMC	0.035492	0.035357	5265	5115	10380	4301	4155	656	19492
Aldersgate UMC	0.037807	0.037658	5608	5449	11056	4581	4426	699	20763
Northern Light United Ch	0.050483	0.050286	7488	7275	14764	6117	5910	934	27724
First UMC, Ketchikan	0.042875	0.042513	9360	8150	15510	5171	4996	789	26466
UMC of Sitka	0.030840	0.030511	4543	4416	8959	3713	3587	567	18825
TOTALS	1.000000	1.000000	151941	144117	296058	121169	117067	18493	552787

A. 1999 Grade Point Figure
 B. 1999 Pension Grade Point Figure
 C. Pensions Apportionment
 D. Other Ministerial Support Apportionment
 E. Total Ministerial Support Apportionment (C & D)

F. Connectional Administration Apportionment
 G. World Service & Conference
 Benevolences Apportionment
 H. Other Gen Conference Apportionments
 I. Total 1999 Apportionments (E, F, G & H)

ALASKA MISSIONARY CONFERENCE
 E. 1999 Apportionments

XII. Rules of Order

DIVISION 1 . . . ORGANIZATION OF THE ALASKA MISSIONARY CONFERENCE

R1.00 . . . CONVENING: The Alaska Missionary Conference (AMC) shall convene its Annual Meeting on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 1996, Para. 603.2).

R1.05 . . . PLANNING COMMITTEE: The Annual Meeting Planning Committee (AMPC) shall plan the Annual Meeting. (See R5.1002 for the composition and duties of this committee.)

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the AMC shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the National Program Division and the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and union churches within the boundaries of the AMC shall have affiliate status and full voting rights. Affiliate means to be connected to the AMC without membership as a ministerial member (Disc., 1996, Para. 559.4b).

ADJUNCT: Ordained United Methodist Clergy appointed by the Presiding Bishop of the area to serve United Methodist churches and/or ecumenical agencies and union churches within the boundaries of the AMC, but not appointed by the National Program Division, shall have adjunct status and voting rights in the AMC except on matters of ordination, election of general and jurisdictional conference delegates, constitutional amendments, and other general church concerns. Adjunct is defined as having temporary relationship.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (Disc., 1996, Para. 337.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or are hired by ecumenical agencies shall have the same right of participation as adjunct members. Collegial means in association with the AMC.

R2.01 . . . COVENANT STATEMENT: The Alaska Missionary Conference at its 1996 Annual Meeting established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AMC in this conference, to affirm what it means to be the Alaska Missionary Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting

professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.

- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."

(1996 Discipline, Par. 60: General Rules and Social Principles)

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.05 . . . INSTITUTION AND AGENCY MEMBERS: Institution and agencies related to the AMC and/or the National Program Division shall be full members of the AMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 1996, Para 559.5). Institutions and agencies currently related to the AMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

Wesley Rehabilitation Center of Seward

R2.10 . . . LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AMC quadrennially at the charge conference prior to the first Annual Meeting following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

R2.15 . . . LAY MEMBERS AT LARGE: The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), and diaconal ministers serving in the AMC shall be members of the AMC provided that they have been members of The United Methodist Church for at least two (2) years (Disc., 1996, Para. 30).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the AMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Deaconesses serving within the bounds of the AMC

Other missionaries serving within the bounds of the AMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AMC Superintendent

The AMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AMC to be accorded the same privilege.

R2.25 . . . EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the Annual Meeting, the Presiding Bishop and AMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 1996, Para. 30).

DIVISION 3 . . . ATTENDANCE

R3.00 . . . ATTENDANCE: Clergy members, lay members, local pastors, and home missionaries are expected to attend the Annual Meeting sessions on a full-time basis unless excused by the AMC superintendent.

R3.05 . . . REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AMC staff personnel as approved by the AMC Superintendent.

DIVISION 4 . . . OFFICERS OF THE ALASKA MISSIONARY CONFERENCE

R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AMC.

Secretary: Nominated by the Committee on Nominations and elected at the last session of the AMC preceding the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

Statistician: Nominated by the Committee on Nominations and elected at the last session of the AMC preceding the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

Treasurer: Nominated by CFA with the confirmation by the AMC at its next session, the Treasurer manages the financial office of the AMC and provides reports of financial operation.

Conference Coordinating Council Chairperson: Nominated by the Committee on Nominations at the Annual Meeting following General Conference. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AMC, the Chancellor serves as general counsel on legal matters for the AMC.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA MISSIONARY CONFERENCE.

R5.00 . . . NAME AND NUMBER: The standing committees, units, and councils of the AMC shall be:

Administrative Unit

Alaska Christian Conference Delegation

Annual Meeting Planning Committee

Committee on Archives and History

Committee on Communications

Committee on Nominations

Conference Coordinating Council

Conference Council on Youth Ministry

Continuing Consultation with the National Program Division

Council on Finance and Administration

Courtesy Committee

Joint Missionary Conference Consultation Committee

Native Ministry Committee

New Ministries Committee

Outdoor Ministries Committee

Professional Ministry Unit

Regional Program Councils for Southeast, Northern, Southcentral, and Kenai Peninsula Regions.

R5.0500 . . . PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AMC.

R5.0501 . . . COMPOSITION: The Committee on Nominations in forwarding nominations to the AMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AMC (whose members are elected by the AMC) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Committee on Archives and History, Conference Coordinating Council, Native Ministry Committee, New Ministries Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.10 . . . DEFINITION AND DESCRIPTION

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE . . . The purpose of the Administrative Unit is to plan, organize, and coordinate administrative concerns of the AMC, including the administration of the AMC rules.

MEMBERSHIP/ORGANIZATION . . . There shall be nine (9) members with a minimum of three (3) lay persons and three (3) clergy. The members shall elect their own officers with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

MEETINGS . . . The Administrative Unit shall meet at least two (2) times per year.

DUTIES AND RESPONSIBILITIES:

To fulfill the requirements of the United Methodist Discipline and the Rules of the AMC related to administration, equitable compensation, trustees, pensions, and church location and building.

To oversee the management and affairs of the Alaska United Methodist Foundation (convened for that purpose as the Alaska Missionary Conference Trustees).

To propose to the AMC such amendments (if any) to the AMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AMC.

Other responsibilities and duties as assigned.

ACCOUNTABILITY AND LINKAGE . . . The Administrative Unit shall be accountable to the AMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

RS.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION

PURPOSE . . . The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

A. Acknowledging Christ's Lordship in worship, word, and action.

B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.

C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.

D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.

E. Doing together all things save those which we must in conscience and obedience do separately.

F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order.

MEMBERSHIP/ORGANIZATION . . . Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

1. One administrator of each member ecclesiastical unit.

2. The officers of the Assembly.

3. One lay representative of each member ecclesiastical body.

Delegates of the AMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the Annual Meeting preceding the meeting of the ACC Assembly.

MEETINGS . . . A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by the Alaska Missionary Conference shall be expected to attend the biennial assembly.

ACCOUNTABILITY AND LINKAGES . . . The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the Annual Meeting of the AMC immediately following each biennial Assembly.

R5.1002 . . . ANNUAL MEETING PLANNING COMMITTEE (AMPC)

PURPOSE . . . The purpose of the Annual Meeting Planning Committee is to oversee the planning of the Annual Meeting of the AMC.

MEMBERSHIP/ORGANIZATION . . . The members of the AMPC shall be the Bishop of the area, the AMC Superintendent, the AMC Council Director, the Conference Secretary, the AMC-UMW President or representative, the Chair for Worship (appointed by the AMPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AMC shall appoint.

The AMC Superintendent shall convene the AMPC.

The AMPC shall be appointed annually.

MEETINGS . . . Meetings shall be called as needed to plan the Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The AMPC is responsible for planning the Annual Meeting, its budget, sessions, local arrangements, and any other concerns as needed.

ACCOUNTABILITY AND LINKAGE . . . The AMPC is directly amenable to the AMC and the Presiding Bishop.

R5.1003 . . . COMMITTEE ON ARCHIVES AND HISTORY

PURPOSE . . . The Committee on Archives and History shall retain, share and interpret the history of the Alaska Missionary Conference. It shall work diligently to interest the present members of the Conference and others throughout the United Methodist Church in the history of the Alaska Missionary Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. At least one person on the committee shall be designated by the Committee as Archivist/Historian and will be responsible for maintaining a catalogue of the location and content of all items stored for present and future use.

MEETINGS . . . The committee shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Committee shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of the Alaska Missionary Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Committee on Archives and History shall be accountable to the Alaska Missionary Conference and shall send a written report to the AMC. It shall send a written report to the Conference Coordinating Committee at its annual meeting. The Council Director shall be the staff contact.

R5.1004 . . . COMMITTEE ON COMMUNICATIONS

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AMC through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)

PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AMC to fill such vacancies as there may be in the organization of the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the last session of the AMC preceding the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AMC Superintendent and the AMC Lay Leader shall also serve on the CON. Vacancies which occur between Annual Meetings will be filled at the succeeding session of the Annual Meeting of the AMC. The Superintendent of the AMC chairs the CON.

MEETINGS . . . Meetings are held at least annually at Annual Meeting and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the chairpersons of the following Conference Committees: Administrative Unit, New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AMC through its nomination of the committee from the floor.

R5.1006 . . . CONFERENCE COORDINATING COUNCIL (CCC)

PURPOSE . . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

The Presiding Bishop of the Area

The AMC Superintendent

The AMC Council Director

The AMC Lay Leader

The Chairperson of the Conference Coordinating Council

The AMC-UMW President or representatives

The Conference Council on Youth Ministry President or representative

The CF&A Chair or elected representative

The Professional Ministry Unit Chair or elected representative

The Administrative Unit Chair or elected representative

The Native Ministry Committee Chair or an elected representative

The New Ministries Committee Chair or an elected representative

The Outdoor Ministries Chair or an elected representative

The Conference Secretary of Global Ministries

The four (4) Regional Program Council chairs or their elected representatives

Any UMC member in the AMC who serves as a director of any UM general agency

A representative of the Board of Global Ministries (exofficio without vote)

The AMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AMC)

The CCC shall elect its own leaders according to R5.0503 except for the Chairperson.

The Chairperson shall be elected quadrennially by the AMC at the Annual Meeting following the General Conference and shall be an officer of the AMC.

MEETINGS . . . The CCC shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AMC

2. Coordinate the work of the working units and councils

3. Supervise the implementation of priority strategies

4. Guide the AMC in ongoing strategic planning of program ministry

5. Serve as the arena for addressing, discussing, and implementing action concerning AMC and general church issues and themes

6. Work with the Council Director in implementing program ministry

ACCOUNTABILITY AND LINKAGE . . . Because the CCC membership comes from the administration, standing committees, units, and councils of the AMC, the accountability and linkage shall be through its members and their representatives.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

PURPOSE . . . The purpose of the CCYM is to strengthen youth ministry in the local churches of the AMC, empowering them to meet the physical, emotional, psychological, intellectual, and spiritual needs of youth.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYM is two (2) youth representatives from each region elected by the youth of that region. In addition, it is recommended that there be one (1) Adult Conference Youth Coordinator. The youth representatives shall elect a President or Representative from within their body who has full voting rights in the AMC. In addition, one (1) youth from each region will have privilege of the floor without vote. The President or other elected representative is the linking person for the CCYM to the CCC.

MEETINGS . . . The primary meeting of the CCYM is recommended to be in conjunction with the place and date of the Annual Meeting of the AMC.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AMC, receiving recommendations from and making recommendations to the same.

To elect and certify AMC representatives to the Western Jurisdictional Youth Ministry Convocation and the National Youth Ministry Organizational Convocation.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the Annual Meeting of the AMC.

R5.1008 . . . CONTINUING CONSULTATION COMMITTEE

PURPOSE . . . The Continuing Consultation Committee monitors the relationship between the AMC and the National Program Division of the GBGM.

MEMBERSHIP/ORGANIZATION . . . The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Committee on Nominations and elected by the AMC each quadrennium at the meeting immediately following the General Conference. The membership from the National Program Division shall include the liaison staff person to the AMC and any other persons deemed appropriate by the Deputy General Secretary of the NPD of the GBGM.

MEETINGS . . . The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the NPD.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between NPD and AMC.

Development of working policies relating to land and property issues between NPD and AMC.

Interpretation of the 1996 Disc., Para. 558 as it relates to AMC/NPD.

ACCOUNTABILITY AND LINKAGES . . . The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each Annual Meeting of any policy changes or revisions.

R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Seven (7) persons --- four (4) lay persons and three (3) clergy. AMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AMC Superintendent (exofficio without vote)

The Council Director (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in The Book of Discipline, 1996, Paragraphs 610-15 and the AMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AMC.

To cooperate with the Administrative Unit in providing management services for the AMC.

To provide for and administer the financial developments of the AMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the CCC.

RS.1010 . . . COURTESY COMMITTEE

PURPOSE . . . The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AMC Annual Meeting.

MEMBERSHIP . . . The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

MEETINGS . . . The Courtesy Committee shall meet in consultation with the AMC Superintendent and/or Council Director before the Annual Meeting and as needed during the Annual Meeting.

DUTIES AND RESPONSIBILITIES

To make a public presentation of gratitude for persons and/or groups who have assisted in the Annual Meeting experience or in the life of the AMC.

To present an itemized list of expenses to the Annual Meeting Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AMC members to cover specific expenses before they are incurred (i.e. gifts).

ACCOUNTABILITY AND LINKAGE . . . The Courtesy Committee is accountable to the AMPC through the AMC Superintendent.

RS.1011 . . . JOINT MISSIONARY CONFERENCE CONSULTATION

PURPOSE . . . The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries.

MEMBERSHIP/ORGANIZATION . . . The membership shall be:

The Presiding Bishop of the Area

The AMC Superintendent

President, United Methodist Women

Lay Leader, Alaska Missionary Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Committee on Nominations and elected by the AMC each quadrennium at the Annual Meeting immediately following General Conference.

MEETINGS . . . Meetings of the Joint Missionary Conference Consultation are called at the discretion of the National Program Division of the GBGM. The GBGM pays the expenses of meetings.

DUTIES AND RESPONSIBILITIES . . . The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

ACCOUNTABILITY AND LINKAGE . . . A report shall be made to the AMC at its Annual Meeting next following any meetings of the committee.

R5.1012 . . . NATIVE MINISTRIES COMMITTEE

PURPOSE . . . The purpose of the Native Ministries Committee is to be in ministry with Alaska's native peoples and to celebrate the enrichment Alaskans share as they worship and minister together.

MEMBERSHIP/ORGANIZATION . . . The membership of the Native Ministries Committee shall be:

Six (6) lay persons

Three (3) clergy

The membership shall be at least 50% Native American Persons

The Native Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The Duties of the Native Ministries Committee shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The Native Ministries Committee Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW MINISTRIES COMMITTEE

PURPOSE . . . The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at Annual Meeting..

MEETINGS . . . The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of eight (8) members, four (4) laity and four (4) clergy, including at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the Annual Meeting.

The chairperson will be nominated by the Conference Committee on Nominations, elected at Annual Meeting and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

- three (3) ordained clergy
- one (1) diaconal minister
- one (1) lay person

Three (3) members nominated by the AMC Committee on Nominations:

- one (1) ordained clergy
- two (2) lay persons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 1996, Para. 31, 633).

The AMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 1996, Para. 635).

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Ministry thus providing a means of accountability for local campus ministries.

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AMC through its membership on the CCC.

R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)

PURPOSE . . . The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AMC.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of each RPC is:

The Pastor and lay member to AMC from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Exofficio without vote)

The AMC Superintendent (Exofficio without vote)

Council Director (Exofficio without vote)

The definition of each region is:

SOUTHEAST REGIONAL PROGRAM COUNCIL

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

NORTHERN REGIONAL PROGRAM COUNCIL

Fairbanks-First

Fairbanks-St. Paul

New Hope United Church-North Pole

Nome Community

Parks Highway Ministry; Willow-Trapper Creek

United Campus Ministry-Fairbanks

3 Members at large

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchor Park

Anchorage-East

Anchorage-First

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

Wasilla

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry

KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Homer

Kenai

Moose Pass

Ninilchik

North Star

Seward

Soldotna

3 Members at Large

Each RPC shall elect its own chair to serve for a four- (4-) year term, alternating clergy and laity. The recommended alternation is that the Kenai Peninsula and the Northern Regions should elect clergy chairs for the first two (2) years of any quadrennium and the Southeast and Southcentral Regions should elect clergy chairs for the last two (2) years of any quadrennium so as to maintain a proper balance of lay and clergy persons on the CCC. The chair is the linking person for the region to the CCC.

Each RPC shall elect its own leaders according to R5.0503.

MEETINGS . . . Each RPC shall meet a minimum of three (3) times a year.

DUTIES AND RESPONSIBILITIES

1. Coordinate and implement Conference programming as determined by the CCC.
2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
3. Provide input to the CCC for the development of Conference-wide programs and priorities.
4. Where possible, provide the linkage of youth within the region.
5. Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
6. Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
7. Develop regional mission emphasis—such as VIM, local mission, Missionary support, etc.

ACCOUNTABILITY AND LINKAGE . . . Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the Annual Meeting of the AMC.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the Annual Meeting shall be fixed by the Annual Meeting Planning Committee. A printed program shall be presented for adoption as the order of the Annual Meeting at the time of the organizing meeting.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AMC, or by anyone authorized to submit such to the AMC, shall be submitted in written form to the AMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AMC member, local congregation member, local congregation, organization or agency of the AMC may present petitions to the AMC for consideration by the AMC at its annual meeting.

R6.0502 DUE DATE: Petitions must be submitted to the AMC office not less than six (6) weeks prior to the convening of the annual meeting. Petitions submitted after

the due date cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

R6.0503 PROCEDURE: Petitions submitted by AMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AMC a suggested form that may be used for the submission of petitions to the AMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS

R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the Book of Discipline for election to be a United Methodist bishop may be proposed for nomination to the Alaska Missionary Conference (AMC). For consideration on the floor of the AMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the Annual Meeting. Proposals for nomination submitted after the due date cannot be considered without the concurrence of two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AMC rules for debate, and a vote will be taken by written

ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AMC requires the concurrence of a majority of the members present and voting.

R6.20 . . . OFFERINGS: The Annual Meeting communion offering and offerings to defray Annual Meeting expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the AMPC.

R6.25 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at Annual Meeting or other AMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 . . . REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre-Annual Meeting Handbook of the AMC shall be submitted to the Conference office by April 15th preceding the Annual Meeting.

R6.35 . . . FISCAL MATTERS

R6.3500 . . . FISCAL YEAR: The fiscal year for the AMC shall be the calendar year (January 1-December 31.)

R6.3501 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the Annual Meeting.

R6.40 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AMC shall be required to reverse the recommendation of the CF&A.

R6.45 . . . BUDGETARY CHANGES

R6.4500 . . . BUDGETARY CHANGES OF LESS THAN \$1,000: Without additional reference to CF&A, changes in the proposed or adopted budget of the AMC of one thousand dollars (\$1,000) or less may be made from the floor of the AMC. If the proposed change increases the budget, it shall include direction concerning what budgetary item shall be decreased in order to maintain a balanced budget.

R6.4501 . . . BUDGETARY CHANGES OF MORE THAN \$1,000: Changes in the proposed or adopted budget of the AMC of more than one thousand dollars (\$1,000) must be distributed in writing at the Annual Meeting eight (8) hours prior to any action on the requests.

R6.50 . . . RULES: . . . The AMC shall be governed by the rules adopted by the AMC and/or the Rule of the Discipline of the United Methodist Church. Robert's Rules of Order shall govern all questions of procedure when the rules adopted by the AMC or the United Methodist Discipline do not apply.

R6.5000 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AMC Superintendent.

Over the signature of three (3) members of the AMC.

By individual members of the AMC who may submit proposals for rules changes to the Administrative Unit for consideration with the understanding that the Administrative Unit is not bound to report the proposed change to the floor for Annual Meeting.

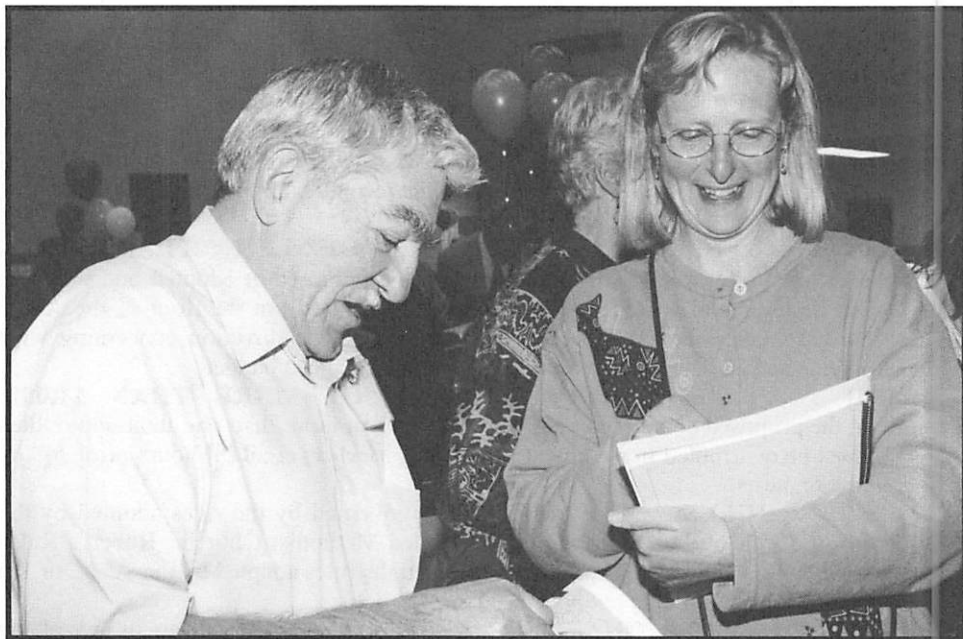
The rules of the AMC may be amended or suspended on the first day of Annual Meeting by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

R6.55 . . . JOURNAL

R6.5500 . . . OFFICIAL MINUTES: . . . The record of daily proceedings of the Annual Meeting of the AMC as signed by the Presiding Bishop and the Secretary of the AMC shall be considered to be the official minutes of the Annual Meeting.

R6.5501 . . . AMC JOURNAL: . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5502 . . . DEADLINE: . . . All material to be published in the Journal shall be submitted to the Secretary of the AMC by midnight of the adjournment day unless other arrangements are made with the Secretary.



Keith Sworts of First Church, Fairbanks confers with Christine Marie of Sitka during the Annual Meeting Mission Festival.

XIII. Qualifications and Guidelines

A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.
2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska Missionary Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska Missionary Conference.

A. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
 - reveals the brokenness of the perpetrator;
 - betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
 - rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and

emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.

- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

B. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, *Discipline*. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), *Discipline*, the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, *Discipline*, without regard to any criminal charges that may be initiated by civil authorities.
2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, *Discipline*, and appropriate action taken under Paragraphs 2622-2627, *Discipline*. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, *Discipline*, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

C. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (Par. 453 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.
2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.
3. The Conference Superintendent shall promptly:
 - a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."
 - b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.
 - c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.
 - d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska Missionary Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.
 - e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.
 - (1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.
 - (2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under Par. 2325 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations

Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

- (1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)
- (2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.
- (3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.
- (4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.
- (5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

- (1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.
- (2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.
- (3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.
- (4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.
- (5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.
- (6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AMC, full information of sexual

misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

- (7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

D. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

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David Fison plays his saw as he accompanies conference music.

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Dennis B. Holway, Conference Secretary

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